

**BALMER
LAWRIE**

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BLOOM

EDITORIAL



The 48th National Safety Week was successfully observed from 4th to 10th March 2019. The theme for the National Safety Week this year was 'राष्ट्र निर्माण के लिए सुरक्षा संस्कृति विकसित करे और बनाए रखें । / Cultivate and Sustain a Safety Culture for Building Nation'. A host of programs, to generate awareness, were organized across locations. We will bring you glimpses of the Safety Week events in the April 2019 issue of BLOOM.

February 2019 was a happening month with events galore. The month commenced with the Foundation Day celebrations, SBU: G&L participated in the NLGI Conference, Balmer Lawrie participated in Petrotech 2019 and the 56th HR Summit of Oil & Gas PSUs, SBU: LC organised the Annual Dealers Meet, Balmer Lawrie Recreation Club organised its Annual Sports Meet and as part of the Swachh Bharat initiative, Balmer Lawrie sponsored the beautification of three ghats along the Hooghly river in Kolkata.. Read this issue of BLOOM to know more.

Many of you would be aware of the common Knowledge Management Portal "SAMANVAY" - <https://samanvay.cpse.in> developed by ONGC under the aegis of Department of Public Enterprises (DPE). Samanvay is a concerted effort to capture critical organisational knowledge of all Central Public Sector Enterprises and enable their employees to share within or amongst them for improved decision making, efficiency and innovation. Samanvay resulted from the CPSE Conclave that was organised by DPE last year at Vigyan Bhavan, New Delhi. Balmer Lawrie features under MOPNG. Request all Executives to use Samanvay and benefit from it.

BLOOM wishes all of you and your family a very happy and colourful Holi! As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com.

*Happy
Holi*

Mohar

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)



SINCE 1967

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

Lubricating Grease Conference

"LATEST TRENDS IN GREASE INDUSTRY"

February 7-10, 2019

Hotel Taj Vivanta, Guwahati, Assam

SBU: Greases & Lubricants participated in the 21st Lubricating Grease Conference organised by NLGI - India Chapter held from 7th to 10th February 2019 at Hotel Taj Vivanta, Guwahati. Mr. D Sothi Selvam, Director [Manufacturing Businesses] co-chaired the Technical Session-II: Grease - Composition & Performance, along with Dr. A K Bhatnagar, Founder President, NLGI - IC.



Dr. Balaram Ghosh, Vice President [R&D and TS], ARL co-chaired the Technical Session-VII with Mr. N R Bhoopatkar, Sr. Vice President, Apar Industries Ltd. Dr. Ghosh was also felicitated and conferred the "Long Service Award" for his contribution to the NLGI - India Chapter, during the conference.



Technical Papers were presented by Mr. S Murali, AVP [R&D], ARL on the topic Characterization of Non-Soap Thickener based Lubricating Greases by Attenuated Total Reflectance (ATR) Spectroscopic Methodology and by Mr. N Parameswaran, Chief Manager [R&D], ARL on Development of Grease for Post - Tensioning Steel Wire Application.



Balmer Lawrie participated in Petrotech 2019, the 13th International Oil & Gas Conference and Exhibition, organized at the India Exposition Mart, Greater Noida, Delhi (NCR) from 10th to 12th February 2019, under the aegis of Ministry of Petroleum & Natural Gas (MOPNG), Government of India. This year the theme was "Shaping the New Energy World through innovation and Collaboration", with the view to addressing the global energy spectrum, its evolving dimensions and the future direction of the energy industry. Balmer Lawrie put up a stall (E14 in Hall 14) at this mega international event which was visited by C&MD and Directors. Select Executives attended the conference as delegates. Mr. D Sothi Selvam, Director [Manufacturing Businesses] was the Chairperson for a technical session on Make in India / Start-up India -1, at Petrotech held on 11th February 2019. The Start-ups funded by Balmer Lawrie, Kanpur Flowercycling Pvt. Ltd. and RCHobbytech Solutions Pvt. Ltd., showcased their products at our stall.



SBU: Leather Chemicals organised the All India Dealers Meet 2018 - 2019 from 3rd to 5th February 2019 at Chennai. Mr. Prabal Basu, C&MD inaugurated the meet, which saw the participation of key dealers of SBU: Leather Chemicals.



Balmer Lawrie participated in the 56th HR Summit of Oil and Gas PSUs held in Chennai from 17th to 19th February 2019. The theme of the summit was 'Industry 4.0: Redefining HR in the Digital Era'. Mr. A Ratna Sekhar addressed the participants during the summit.



Mr. Adika Ratna Sekhar, Director [Human Resources & Corporate Affairs] was given away the HR Leadership Award (101 HR Super Achievers - India) at the World HRD Congress held from 15th to 17th February 2019 in Taj Lands End, Mumbai. World HRD Congress, the most iconic event focusing on HRD issues, brings together over 1870 professionals in attendance from over 133 countries. It highlights elements such as HR Tech, Diversity and Inclusion of women leaders in HR, and much more. The event covers various HRM and HRD issues at a national level and is attended by over 1400 professionals and HRD leaders and experts.



Mr. Manas Kumar Ganguly, COO [Logistics] was invited as Guest of Honour by Indian Institute of Social Welfare and Business Management (IISWBM), Kolkata for the 6th Edition of FieraFiesta 2019, the much awaited Corporate Interface and Alumni Meet held on 1st and 2nd February 2019. Mr. Ganguly inaugurated the academic and industry events on 2nd February and addressed the students.



The Annual Sports Meet of the Balmer Lawrie Recreation Club was organised on 17th February 2019 at the Bengal Hockey Association Ground, Kolkata. The meet was inaugurated by Mr. D Sothi Selvam, Director [Manufacturing Businesses] and Mr. K Swaminathan, Director [Service Business]. Employees and their families participated in the various track and field events.



Delegates from PT Balmer Lawrie Indonesia visited our Corporate Office at Kolkata on 19th February 2019. During the visit, meetings were held with C&MD and Directors.

A journey from Zero LTI Company to Zero Incident Company

Industries and corporates adhere to HSE best practices generally to prevent accidents. Still, accidents can occur even if the company is highly regarded for its safety culture. If an analysis is done, we will find that each accident is preceded by one event or series of events. However, these incidents or near misses do not resolve into any action to prevent them from recurring.

Near miss reporting and investigation policy with emphasis on anonymous participation by all employees should be given utmost importance so that even minor problems can be addressed before they become serious. Safer practices and proper attention to near misses are critical if the company has to achieve the Zero Incident goal.

Our company has achieved Zero LTI in the last two years. This should not make us complacent. We should create a culture of collaboration where concerns, ideas and solutions are freely shared and acted upon, and where the whole work force is engaged in promoting a healthy and safe environment at the workplace. This will surely help people to voluntarily switch over from unsafe behaviours to safe behaviours. A combination of conventional safety practices, reporting, analysing and fixing incidents occurring at the work place, and finally safe behaviour of the workforce can lead us to be a Zero Incident company.



A one-day training program was organised for employees in the Corporate Office and Kolkata based Units on 18th February 2019. The program was conducted by Dr. Amitava Bose, Hony. Secretary and Dr. Asoke Sen, Speaker at St. John Ambulance Tollygunge Centre. The whole day session covered various topics like Health, Safety & First Aid with CPR, Basic Life Support (BLS) & Advanced Life Support (ALS) and Automated External Defibrillator (AED), and was highly informative. The training also had live demonstrations for better understanding of the mentioned processes.





An annual medical check-up, mock drill and training on first aid was organized at Industrial Packaging, Navi Mumbai on 1st March 2019.

OL Updates



दिनांक 21 फरवरी, 2019 को प्रधान कार्यालय के प्रशिक्षण केंद्र में एक हिंदी कार्यशाला का आयोजन किया गया। कार्यशाला का उद्घाटन हमारे निदेशक (मा.सं. & सीए), श्री ए रत्नशेखर द्वारा किया गया एवं उन्होंने इस अवसर पर राजभाषा के संबंध अपना वक्तव्य रखा; साथ ही प्रतिभागियों को हिंदी में प्रशिक्षण (प्रबोध, प्रवीण एवं प्राज्ञ) के महत्व को भी समझाया। इस कार्यशाला में संकाय सदस्य के रूप में श्रीमती कैसर जहाँ, पूर्व सहायक निदेशक, हिन्दी शिक्षण योजना, पूर्वी क्षेत्र को आमंत्रित किया गया, जिन्होंने राजभाषा नीति, नियम, अधिनियम, प्रशासनिक शब्दावली, हिंदी में नोटिंग / ड्राफ्टिंग / पत्राचार के बारे में चर्चा की। कार्यशाला में कुल 20 अधिकारियों / कर्मचारियों ने भाग लिया।

CSR UPDATE



Balmer Lawrie, as part of the Swachh Bharat initiative, sponsored the beautification of three ghats along the Hooghly river. The Hooghly river holds immense religious and social significance for the people in Kolkata and the Eastern Region. Balmer Lawrie, in association with Kolkata Port Trust (KoPT) and Times of India, carried out the beautification of the Bagbazar Ghat, Moti Seal Ghat and Ram Krishnapur Ghat under the 'Ghat Kahon' project. The spruced up ghats were inaugurated in the month of February and early March 2019 and have been open to the public.

पुनः पदनाम / Re-designation

श्री अर्पण चौधरी, प्रधान विक्रय [दक्षिण पश्चिम कोस्ट], लॉजिस्टिक्स सर्विसेस – बंगलुरु को शाखा प्रबंधक [बंगलुरु], लॉजिस्टिक्स सर्विसेस के रूप में पुनः पदनामित किया गया।

Mr. Arpan Choudhury, Head Sales [South West Coast], Logistics Services - Bengaluru has been re-designated as Branch Manager [Bengaluru], Logistics Services.

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

विदाई / Farewell

श्री शभ्रत भट्टाचार्य, अधिकारी [विक्रय], इंडस्ट्रियल पैकेजिंग – कोलकाता ने लगभग 38 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 28 फरवरी, 2019 को सेवानिवृत्त हो गए।

Mr. Subhabrata Bhattacharjee, Officer [Sales], Industrial Packaging - Kolkata superannuated on 28th February, 2019 after successfully completing around 38 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Members



सुश्री राजी श्रीनिवासन की नियुक्ति 11 फरवरी, 2019 को ट्रेवल & वेकेशंस, मुंबई में प्रबंधक [विपणन] के रूप में हुई।

Ms. Rajee Srinivasan joined Travel & Vacations, Mumbai as Manager [Marketing] on 11th February, 2019.



श्री पुनीत शर्मा की नियुक्ति 28 फरवरी, 2019 को ट्रेवल & वेकेशंस, मुंबई में प्रबंधक [ले&वि] के रूप में हुई।

Mr. Puneet Sharma joined Travel & Vacations, Mumbai as Manager [A&F] on 28th February, 2019.



श्री गुप्ता प्रसाद साहू की नियुक्ति 4 फरवरी, 2019 को ट्रेवल & वेकेशंस, गुडगांव में सहायक प्रबंधक [ले&वि] के रूप में हुई।

Mr. Gupta Prasad Sahoo joined Travel & Vacations, Gurgaon as Asst. Manager [T&V] - Reports & Accounting Support on 4th February, 2019.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।
Welcome you to the Balmer Lawrie family and wish you all the best!*



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...

