



EDITORIAL

Last year on day one of July our country witnessed a major fiscal reform and that was the implementation of the Goods and Services Tax (GST) by the Government of India. At Balmer Lawrie we have complied with this new tax regime and were successful in the implementation of GST from the effective date i.e. 1st July 2017. Deloitte was appointed to guide the company owing to our diverse businesses, and the challenges that our complex business processes could pose. Congratulations to all the members of the Taxation Department, Accounts & Finance and Corporate IT teams who worked hard along with the Businesses to overcome all the challenges to implement GST. Considering the long term benefits of GST we must continue to comply with the rules associated with this tax regime.

June is a month when we are bound to think about the environment and our health as the world celebrates World Environment Day (WED) on 5th June and the International Day of Yoga (IDY) on 21st June. At Balmer Lawrie, these two days hold immense significance and various programmes are organised to enhance awareness on the WED theme and the movement of yoga respectively. As you are aware this year the WED theme was "Beat Plastic Pollution". Hence, let us continue our mission of saying "NO" to plastic and generating awareness in our own little ways. The Swachh Bharat Pakhwada was observed from 1st to 15th July. A host of activities were initiated to further the 'Clean India' movement. While we are covering the IDY workshops and activities in this issue of BLOOM, the WED celebrations and all the programmes held as part of the Swachh Bharat Pakhwada will be covered in the July 2018 issue of Balmer Lawrie Organisational Gazette (BLOG), our quarterly house journal.

The annual promotions for Executives and Officers were announced on 1st July 2018. The names of the employees, who got promoted, have been uploaded on the Intranet. The list in Hindi is being published in this issue of BLOOM. Hearty congratulations to all who got promoted and wish them all the best for their new roles.

As always, will look forward to your suggestions, feedback and contributions. Please email them to me at mukhopadhyay.mohar@balmerlawrie.com.

Happy Reading!

Mohar









Mr. Prabal Basu, C&MD visited Balmer Lawrie UAE from 30^{th} June to 3^{rd} July 2018 to take stock of the performance and activities of the plant. During his visit he inaugurated a new Executive Lunch Room and VIP Guest Lunch Room on 30^{th} June. In photo Team BLUAE is seen with C&MD and Mr. Biswajit Nandi, Chief Executive, BLUAE during the inauguration.



The Leather Chemicals Meet was organized on 2nd June 2018 at MGM Beach Resorts, Mahabalipuram, Chennai. Besides, presentations and deliberations, Mr. Prabal Basu, C&MD and Mr. D Sothi Selvam, Director [Manufacturing Businesses] addressed all present.



Balmer Lawrie launched a Logistics Apprenticeship Programme for 42 candidates as a part of GOI's "Skill India" initiative, on 18th June 2018 at Chennai. The candidates will undergo apprenticeship training in Kolkata and Chennai in the optional trade - Field Executive (Customs Clearance) for 15 months. The apprenticeship training is in line with the National Apprenticeship Promotion Scheme, an initiative of GOI to improve the employability skills of youth in India. Balmer Lawrie has partnered with Quess Corp Ltd. to provide a 3 month Basic Training Programme. Subsequently, candidates will be trained on the job in the Company's Logistics business unit for 12 months. The entire curriculum has been developed by the Logistics Sector Skill Council (LSC). Post completion of the 15 months apprenticeship programme, the apprentices will be eligible for obtaining G/H cards under Section 7 of Customs Act, 1962, which is highly valued in the Logistics domain. The programme was inaugurated by Mr. R M Uthayaraja, COO [LC].



The 7th edition of the Cold Chain Strategy Summit, presented Future Supply Chain and conceived and managed by Kamikaze B2B Media, was held on 20th June at The Westin Garden City in Mumbai. Balmer Lawrie participated in the summit and was declared the winner in the category "Best Customer Service in Cold Chain Industry" as part of the 4th Cold Chain Industry Awards. The award was received by Mr. R S Louis, VP [LI] on behalf of the company.



Mr. K Swaminathan, Director [Service Business] and Co-Chairman of Logistics Council of CII, was invited as a key note speaker at the CII Logistics Colloquium held in Kolkata in the recent past. His address was highly appreciated by the participants.





As part of employee engagement initiatives, every year Town Hall Meetings are organised across locations pan India, during which C&MD and the whole time Directors of the Company addresses all Executives and Officers. This initiative provides a platform for the employees to interact with C&MD and Directors and give suggestions. Town Hall Meetings were held in Mumbai and Silvassa on 26th and 27th June 2018 respectively. Meetings in the other regions are being held in July and these will be covered in the August 2018 issue of BLOOM.



SBU: G&L organised a technical seminar on power plants lubrication for Bellary Thermal Power Station (BTPS) on 7th June 2018 at their premises. The session was conducted by Mr. M Kalyanasunder, Head [OEM]. The seminar was attended by the Senior Engineering team of BTPS including the Chief Operating Officer. The session, which was highly interactive, witnessed discussions on the Balmerol product range for the power industry. The Leadership of BTPS assured to include brand Balmerol in the recommendation sheet submitted to their Corporate Office.



A behavioural training programme on the topic 'Sharpening My Skills for Success' was organized at IP, Navi Mumbai on $1^{\rm st}$ June 2018. The session was facilitated by Mr. Arun Chitlangia, a highly experienced trainer, speaker and TV personality. The training programme was exercise based and very interactive.



A free health check-up camp was organized by Regional HR-East in association with Bhagirathi Neotia Women & Child Care Hospital, Kolkata in the Corporate Office at Kolkata on 19th June 2018. Random Blood Sugar, BP, Height & Weight, BMI (Body Mass Index) and Uric Acid level were tested along with physician consultation and advice on food and nutrition management. More than 80 employees including C&MD, D[M] and D[HR&CA] got themselves checked.

An awareness program on life insurance was organized by Regional HR-East in association with M/s Tata AIG Life Insurance Company in the Corporate Office at Kolkata on 7th June 2018. Around 25 employees attended the session.



SportsKedia Pvt. Ltd. hosted a corporate five aside football tournament at Baishaki Mall from 1st to 3rd June 2018. The money raised from this tournament was donated to a cancer hospital for treatment of the underprivileged. Balmer Lawrie along with other corporates like ITC, IBM, PWC, Vesuvius and 11 other teams participated in the tournament. This was a good opportunity for brand building and expressing solidarity for a noble cause.



International Day of Yoga was observed on 21st June 2018 all over the world. At Balmer Lawrie too, we observed the International Day of Yoga. Employees participated in yoga workshops / camps conducted in all the key units/establishments of the Company. In photo are glimpses of the workshops organised across locations.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE

World Environment Day was celebrated with much fervour on 5th June 2018 in units/establishments across locations. Various activities like sapling plantation, essay competition and online quiz contest were organised to create awareness on key environmental issues. Winners of the competitions were given away prizes. Saplings were planted in all the manufacturing units and establishments.

The winners of the online environment quiz are as follows:

LS - HO, Kolkata Rohan Nag LC - Chennai Thirumalaikumar

Mritunjay Acharjee

Madhav Chandra Dash

Chaitali Dutta

Prasanna Banik Dharmendu Mandal

Priyank Chabra

Irfan Warsi

Taxation - HO, Kolkata Taxation - HO, Kolkata

LS - HO, Kolkata E&P - HO, Kolkata LI - Mumbai

G&L - Kolkata

LS - HO, Kolkata

Sarmistha Ghosh Manna ROFS - HO, Kolkata Prakriti Ojha HR - Delhi

The winners of the essay competition are as follows:

Vijay Kumar Das IT - HO, Kolkata Amit Kumar Basak ROFS - HO, Kolkata Jitendra Rohit G&L - Silvassa A Murali ARL - G&L, Kolkata

Indrani Mukherjee

IP - Kolkata

Gopal Das RHR - HO, Kolkata Moumita Karmakar RHR - HO, Kolkata Priyabrata Sinha RHR - HO, Kolkata

Kavita Bhavsar Company Secretary - HO, Kolkata

A Thiruvambalam LC - Chennai Manish Sood HR - Asaoti ❖ P M Dutta IT - HO, Kolkata



Congratulations to all the winners!





कार्मिक सूचना – जून 2018 / Personnel Information – June 2018

<u>पदोननति / Promotion</u>

5 सत्य प्रकाश सिंह

अम्लान गुप्ता

सिद्धार्थ दास बर्मन

संजीव कुमार पाधी

शाहीनाथ भाऊराव

12 सोमनाथ चट्टोपाध्याय जी&एल

14 कुन्दन कुमार सिन्हा एलआई

९ तापस कुमार सेन

कन्हेरे

11 एम मुरूगन

13 दुर्जय भट्टाचार्य

15 एस लोगानाथन

राव

17 अर्पण चौधरी

गंगिरी ऊमा महेश्वर

शिव नाग कुमार

चेरुकुपल्ली

19 पन्नालाल दास

20 प्रवीण कुमार सिंह

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कॉर्पोरेट आईटी

1 जुलाई, 2018 से प्रभावी पदोन्नतियां निम्न प्रकार हैं:
Promotions effective 1st July, 2018 are as follows: (The List in English has been uploaded on the
Intranet)

	नाम	एसबीयू/कार्य	स्थान	पूर्व ग्रेड	वर्तमान ग्रेड	पूर्व पदनाम	वर्तमान पदनाम
1	मृत्युंजय आचार्जी	कॉर्पोरेट ले&वि	प्र. का., कोलकाता	E6	E7	सह उपाध्यक्ष [कराधान]	उपाध्यक्ष [कराधान]
2	ए थिरुवंबलम						उपाध्यक्ष [कार्य]
3	आई राजेश	आईपी	बलार्ड, मुंबई	E5	E6	मुख्य प्रबंधक [विपणन] प. क्षे.	सह उपाध्यक्ष [विपणन] प. क्षे.
4	टी आर श्रीमगेश	आईपी	मनाली, चेन्नई	E5	E6	मुख्य प्रबंधक [विनिर्माण]	सह उपाध्यक्ष [विनिर्माण]

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मुख्य प्रबंधक [विनिर्माण]

मुख्य प्रबंधक [एससीएम]

मुख्य प्रबंधक [मा सं] द, क्षे,

वरिष्ठ प्रबंधक [आईटी]

वरिष्ठ प्रबंधक [उत्पादन]

प्रबंधक [उत्पादन] सिंटैन

प्रबंधक [उत्पादन विकास]

प्रबंधक [प्रचालन]

प्रबंधक [ले&वि]

प्रबंधक [वाणिज्य]

पूर्व कोस्ट)

पश्चिम कोस्ट)

जीडी।

प्रधान - विक्रय (दक्षिण -

प्रधान - विक्रय (दक्षिण -

प्रबंधक [राजभाषा &

उप प्रबंधक [उत्पादन]

उप प्रबंधक [ले&वि]

रख-रखावा

सह उपाध्यक्ष [विनिर्माण]

सह उपाध्यक्ष [एससीएम]

सह उपाध्यक्ष [मा सं]

सीएचआरडी & द. क्षे.

मुख्य प्रबन्धक [आईटी]

मुख्य प्रबन्धक [उत्पादन]

वरिष्ठ प्रबंधक [उत्पादन]

वरिष्ठ प्रबंधक [उत्पादन

वरिष्ठ प्रबंधक [प्रचालन]

वरिष्ठ प्रबंधक [ले&वि]

वरिष्ठ प्रबंधक [वाणिज्य]

प्रधान - विक्रय (दक्षिण -

प्रधान - विक्रय (दक्षिण - पूर्व

वरिष्ठ प्रबंधक [मानव संसाधन

वरिष्ठ प्रबंधक [तकनीकी & मुख्य प्रबंधक [तकनीकी &

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प्रबंधक [उत्पादन]

प्रबंधक [ले&वि]

असौटी

प्र. का.,

कोलकाता

सिलवासा

तलोजा

मनाली, चेन्नई

एआरएल,

कोलकाता

द्रोणागिरी.

मनाली, चेन्नई

टीनमपेट, चेन्नई

मुंबई द्रोणागिरी,

मुंबई

बंगलोर

प्र. का.,

कोलकाता

सिलवासा

चित्तूर

क्षे मा सं - दक्षिण मनाली, चेन्नई

बलार्ड, मुंबई

21	उज्ज्वल पाचाल	एलएस	प्र. का., कोलकाता	E2	E3	उप प्रबंधक [आईटी]	प्रबंधक [आईटी]
22	बाप्पा मिश्रा	एलएस	प्र. का., कोलकाता	E2	E3	उप प्रबंधक [समुद्र]	प्रबंधक [प्रचालन]
23	अभिनव राज	एलएस	अंधेरी, मुंबई	E2	E3	उप प्रबंधक [समुद्री परिचालन]	प्रबंधक [प्रचालन]
24		एमएमएलए च	वाइज़ैग	E2	E3	उप प्रबन्धक [एमएमएलएच]	प्रबन्धक [एमएमएलएच]
25	सुप्रिया सरकार	आरओएफ एस	प्र. का., कोलकाता	E2		उप प्रबन्धक [व्यवसाय विकास]	प्रबन्धक [व्यवसाय विकास]
26	दिनेश चंदर जोशी	टी & वी	स्कोप, दिल्ली	E2	E3	उप प्रबंधक [यात्रा]	प्रबंधक [यात्रा]
27	अनुराग अरोड़ा	कॉपेरिट आईटी	प्र. का., कोलकाता	E1	E2	सहायक प्रबंधक [आईटी]	उप प्रबंधक [आईटी]
28	रामजी दुबे	कॉपीरेट आईटी	प्र. का., कोलकाता	E1	E2	सहायक प्रबंधक [आईटी]	उप प्रबंधक [आईटी]
29	एस वेंकटसुब्रमणियन	जी&एल	कोयंबटोर	E1	E2	सहायक प्रबंधक [विपणन]	उप प्रबंधक [विपणन]
30	मनोज सरदाना	जी&एल	चंडीगढ़	E1	E2	सहायक प्रबंधक [औद्योगिक विक्रय]	उप प्रबंधक [औद्योगिक विक्रय]
31	आर स्वामीनाथन	एलएस	कोयंबटोर	E1		शाखा प्रभारी [एफएफ]- कोयंबटोर	शाखा प्रभारी [एफएफ]- कोयंबटोर
32	स्वपन कुमार दास	जी&एल	हाइड रोड, कोलकाता	E0	E1	कार्यपालक [ले&वि]	सहायक प्रबंधक [ले&वि]
33	सुबिमल घोष	जी&एल	हाइड रोड, कोलकाता	EO	E1	कार्यपालक [सेंट्रल प्रॉक्यूरमेंट]	सहायक प्रबन्धक [सेंट्रल प्रॉक्यूरमेंट]
34	किशोर अनंत कोली	एलआई	द्रोणागिरी, मुंबई	EO		कार्यपालक [वाणिज्यिक]	सहायक प्रबन्धक [वाणिज्यिक]
35	अभिषेक भट्टाचार्य	एलएस	प्र. का., कोलकाता	EO	E1	कार्यपालक [विक्रय]- एफएफ कोलकाता	सहायक प्रबन्धक [विक्रय]- एफएफ, कोलकाता
36	पृथ्वी सिंह चरण	टी & वी	लखनऊ	EO	E1	शाखा प्रभारी [यात्रा], अहमदाबाद & बड़ोदा	शाखा प्रभारी [यात्रा], अहमदाबाद & बड़ोदा
37	एस रमेश	एएस	मनाली, चेन्नई	02	EO	अधिकारी [लेखा]	कार्यपालक [लेखा]
38	अरूप माजी	आईपी	सिलवासा	02	EO	अधिकारी [ले&वि]	कार्यपालक [ले&वि]
39	राजगोपाल पी	एलसी	मनाली, चेन्नई	02	EO	अधिकारी [पीडीसी&क्यूसी]	कार्यपालक [पीडीसी&क्यूसी]
40	एस नागराजन	एलसी	मनाली, चेन्नई	02	EO	अधिकारी [भंडार/संप्रेषण]	कार्यपालक [भंडार/संप्रेषण]
41	बंगलोर शामराव प्रह्लाद	एलएस	बंगलोर	02	EO	अधिकारी [एलएस]	कार्यपालक [प्रचालन]
42	चित्रकवि राज्यलक्ष्मी	एलएस	हैदराबाद	02	EO	अधिकारी [एलएस]	कार्यपालक [प्रचालन]
43	धनंजय चौबे	एलएस	नेहरू प्लेस, दिल्ली	02	EO	अधिकारी [एलएस]	कार्यपालक [प्रचालन]
44	अजय कुमार बोस	क्षे मा सं - पूर्व	प्र. का., कोलकाता	02	EO	अधिकारी [मानव संसाधन]	कार्यपालक [मानव संसाधन] - पू क्षे
45	, , , , , , , , , , , , , , , , , , , 	क्षे मा सं - पूर्व	प्र. का., कोलकाता	O2	EO	अधिकारी [मानव संसाधन]	कार्यपालक [मानव संसाधन] - पू क्षे

46	प्रकाश पांडुरंग केशरे	क्षे मा सं - पश्चिम	बलार्ड, मुंबई	02	EO	अधिकारी [मानव संसाधन]	कार्यपालक [मानव संसाधन] - प क्षे
	शशिकला सर्वानंद पाटिल	टी&वी	बलार्ड, मुंबई	O2	EO	अधिकारी [ले&वि]	कार्यपालक [ले&िव]
48	शुभोजीत मुखर्जी	प्रशासन	प्र. का., कोलकाता	01	02	कनिष्ठ अधिकारी [इलेक्ट्रिकल रख-रखाव]	अधिकारी [इलेक्ट्रिकल रख- रखाव]
49	अनूप कुमार भट्टाचार्य	जी&एल	एआरएल, कोलकाता	01	02	कनिष्ठ अधिकारी [आर&डी]- एनालिटिकल सर्विस	अधिकारी [आर&डी]- एनालिटिकल सर्विस
50	आशीष गंगोपाध्याय	जी&एल	सिलवासा	01	02	कनिष्ठ अधिकारी [रख-रखाव]	अधिकारी [रख-रखाव]
51	सौम्य बनर्जी	जी&एल	एआरएल, कोलकाता	01	02	कनिष्ठ अधिकारी [उत्पाद विकास]	अधिकारी [उत्पाद विकास]
52	अरुण कुमार	आईपी	तलोजा	01	02	कनिष्ठ इंजीनियर	अधिकारी [उत्पादन]
53	गजेंद्र कुमार सुथार	आईपी	तलोजा	01	02	कनिष्ठ इंजीनियर	अधिकारी [उत्पादन]
54	हेमचन्द्र विष्णु थट्टे	आईपी	तलोजा	01	02	कनिष्ठ अधिकारी [भंडार]	अधिकारी [भंडार]
55	हितेन्द्र मोरेश्वर माली	आईपी	तलोजा	01	02	कनिष्ठ इंजीनियर	अधिकारी [उत्पादन]
56	मंजीत कुमार यादव	आईपी	असौटी	01	02	कनिष्ठ अधिकारी [विनिर्माण & गुणवत्ता]	अधिकारी [विनिर्माण & गुणवत्ता]
5/	निकितेश जयवंत माणे	आईपी	तलोजा	01	02	कनिष्ठ अधिकारी [संप्रेषण]	अधिकारी [संप्रेषण]
58	पापेश कुमार राउल	आईपी	तलोजा	01	02	कनिष्ठ इंजीनियर	अधिकारी [उत्पादन]
59	सागर सुरेश साल्वी	आईपी	तलोजा	01	02	कनिष्ठ इंजीनियर	अधिकारी [उत्पादन]
	योगेश शांताराम पधार	आईपी	तलोजा	01	02	कनिष्ठ इंजीनियर	अधिकारी [उत्पादन]
61	के दास	एलसी	मनाली, चेन्नई	01	02	कनिष्ठ अधिकारी [इलेक्ट्रिकल]	अधिकारी [इलेक्ट्रिकल]
62	बिप्लब चक्रवर्ती	एलआई	सीएफएस, कोलकाता	01	02	कनिष्ठ अधिकारी [मानव संसाधन]	अधिकारी [मानव संसाधन]
	नितिन भगवान भोइर	एलआई	द्रोणागिरी, मुंबई	01	02	कनिष्ठ अधिकारी[बिलिंग & वसूली]	अधिकारी[बिलिंग & वसूली]
64	सुभाष चक्रवर्ती	एलआई	सीएफएस, कोलकाता	01	02	कनिष्ठ अधिकारी [ले&वि]	अधिकारी [ले&वि]
65	चंद्रजित गुहा	एलएस	नेहरू प्लेस, दिल्ली	01	02	कनिष्ठ अधिकारी [ले&वि]	अधिकारी [ले&वि]
66	दिनेश गोविंद शिंदे	एलएस	अंधेरी, मुंबई	01	02	किनष्ठ अधिकारी [कार्गो परिचालन हवाई]	अधिकारी [परिचालन]
67	गोपाल दास	क्षे मा सं - पूर्व	प्र. का., कोलकाता	01	02	मा सं]	अधिकारी [राजभाषा & मानव संसाधन]
	तरूण दास	आरओएफ एस	प्र. का., कोलकाता	01	02	कनिष्ठ अधिकारी [आरओएफएस]	अधिकारी [आरओएफएस]
69	आरती चित्कारा	टी&वी	स्कोप, दिल्ली	01	02	कनिष्ठ अधिकारी [यात्रा]	अधिकारी [यात्रा]
70	दयमंती सिकदार	टी&वी	प्र. का., कोलकाता	01	02	कनिष्ठ अधिकारी [यात्रा]	अधिकारी [यात्रा]
71	गोकुलानन्द प्रधान	टी&वी	प्र. का., कोलकाता	01	02	कनिष्ठ अधिकारी [पर्यटन&यात्रा]	अधिकारी [यात्रा]
72	रवीन्द्र पाण्डेय	टी&वी	प्र. का., कोलकाता	01	02	कनिष्ठ अधिकारी [पर्यटन&यात्रा]	अधिकारी [यात्रा]
73	सागरीका बासु	सतर्कता	कोलकाता	01	02	कनिष्ठ अधिकारी [सतर्कता]	अधिकारी [सतर्कता]

स्थानंतरण / Transfers

श्री दीपक घोष, क्षेत्रीय प्रधान [इंडस्ट्रियल सेल्स], पूर्व, जी&एल – कोलकाता को जी&एल – चेन्नई में क्षेत्रीय प्रधान [इंडस्ट्रियल सेल्स],के रूप में सुथानंतरित किया गया ।

Mr. Dipak Ghosh, Regional Head [Industrial Sales] - East, G&L - Kolkata has been transferred to G&L - Chennai as Regional Head [Industrial Sales] - South.

श्री सोमनाथ चट्टोपाध्याय, प्रबंधक [आर&डी], जी&एल – चेन्नई को जी&एल – कोलकाता में प्रबंधक [उत्पाद विकास] के रूप में स्थानंतरित किया गया ।

Mr. Somnath Chattopaddhyay, Manager [R&D], G&L - Chennai has been transferred to G&L - Kolkata as Manager [Product Development]. (He has been promoted as Sr. Manager [Product Development] with effect from 1^{st} July 2018.)

आपको नए कार्यभार की शुभकामनांए।

Wish you all the best in your new role!

पुन: पदनाम/ Re-designation

श्री सिद्धार्थ उदानी, उप प्रबंधक [विक्रय] – एफएफ [कोलकाता], लॉजिस्टिक्स सर्विसेस, कोलकाता को प्रधान – विक्रय [पूर्व], लॉजिस्टिक्स सर्विसेस, कोलकाता के रूप में पुन: पदनामित किया गया है ।

Mr. Sidharth Udani, Deputy Manager [Sales] - FF (Kolkata), Logistics Services, Kolkata has been redesignated as Head - Sales [East], Logistics Services, Kolkata.

आपको नए कार्यभार की शुभकामनांए।

Wish you all the best in your new role!

विदाई / Farewell

श्री विजय आर रायमाने, क्षेत्रीय मा.सं. प्रधान - पश्चिमी क्षेत्र, मुंबई ने लगभग 33 व 1/2 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 जून, 2018 को सेवानिवृत्तत हो गए।

Mr. Vijay R Rayamane, Regional HR Head - Western Region, Mumbai superannuated on 30^{th} June, 2018 after successfully completing 33 & 1/2 years of service.

श्री के वैद्यनाथन, विरष्ठ शाखा प्रबंधक [एफएफ], लॉजिस्टिक्स सेवाएँ, चेन्नई ने लगभग 31 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 जून, 2018 को सेवानिवृत्त हो गए।

Mr. K Vaidyanathan, Sr. Branch Manager [FF], Logistics Services - Chennai superannuated on 30th June, 2018 after successfully completing around 31 years of service.

श्री टी एन प्रसाद, वरिष्ठ प्रबंधक [विपणन],, इंडस्ट्रियल पैकेजिंग – कोलकाता ने लगभग 31 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 जून, 2018 को सेवानिवृत्त हो गए ।

Mr. T N Prasad, Sr. Manager [Marketing], Industrial Packaging - Kolkata superannuated on 30th June, 2018 after successfully completing around 31 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.



Pradhan Mantri Ujjwala Yojana Clean Fuel Better Life...



<u>नए सदस्य / New Members</u>



श्री दीपांजन घोष की नियुक्ति ७ जून, २०१८ को इंडस्ट्रियल पैकेजिंग – मुंबई में उप प्रबंधक [एससीएम]- के रूप में हुई। Mr. Deepanjan Ghosh joined Industrial Packaging, Mumbai as Deputy Manager [SCM] on 7th June, 2018.



श्री कौशिक प्रसाद की नियुक्ति 13 जून, 2018 को क्षेत्रीय मानव संसाधन — पूर्व में उप प्रबंधक [राजभाषा कार्यान्वयन]- के रूप में हुई ।

Mr. Kaushik Prasad joined Regional HR - East, Kolkata as Deputy Manager [Official Language Implementation] on 13th June, 2018.



सुश्री नेहा सलाउद्दीन शेख की नियुक्ति 21 जून, 2018 को ट्रैवल & वेकेशंस, मुंबई में किनष्ठ अधिकारी [यात्रा]- के रूप में हुई।

Ms. Neha Salauddin Shaikh joined Travel & Vacations, Mumbai as Junior Officer [Travel] on 21st June, 2018.



श्री अनंतरमन रामामूर्ति की नियुक्ति 28 जून, 2018 को ट्रैवल & वेकेशंस, हैदराबाद में कनिष्ठ अधिकारी [यात्रा]- के रूप में हुई।

Mr. Anantharaman Ramamoorthy joined Travel & Vacations, Hyderabad as Junior Officer [Travel] on 28th June, 2018.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं। Welcome you to the Balmer Lawrie family and wish you all the best!



OBITUARY

Mr. Santanu Goswami, Deputy Manager, SAP [Sales & Distribution], Corporate IT, Kolkata left for his heavenly abode on 15th June 2018. He failed to survive the 'Big C'. Born on 15th April 1984, Santanu joined Balmer Lawrie on 24th November 2016. He was an integral part of the SAP team and contributed immensely during the GST implementation. A very talented and passionate photographer, Santanu was a regular contributor to our house journal, BLOG.

Our heartfelt condolences to his family comprising his parents, brother and sister. May his soul rest in peace! Santanu will be missed by all his colleagues and friends.