

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM

EDITORIAL



February is awaited eagerly by each and every Balmer Lawrien as we get together for the Foundation Day celebrations. This year too the celebrations were in full swing in all the four regions. Employees and their family members enjoyed the Foundation Day celebrations across locations pan India on 4th February. In this issue of BLOOM we have covered the glimpses of the flag hoisting ceremony and administering of the pledge. The April 2018 issue of Balmer Lawrie Organisational Gazette (BLOG) will be a special issue in which we will cover all details of the celebrations. The function at Kolkata was inaugurated by Mr. Prabal Basu, C&MD, Balmer Lawrie and there were programs galore. The day also witnessed the launch of the book "The Making of Next" capturing the last 25 years history of Balmer Lawrie. The book has been penned down by two ex-Chairman & Managing Directors of Balmer Lawrie, Mr. Swapan Kumar Mukherjee and Mr. Viren Sinha.

The third quarter results as per the accounts adopted for the quarter ending 31st December 2017 were announced. The results were approved by the Board in its Meeting held in Kolkata on 8th February 2018. The total net income for the third quarter registered a growth of 7.22% quarter to quarter and stood at Rs. 418.79 crores as compared to the same period last year. The Profit Before Tax (PBT) increased by 43.59% and rose to Rs. 61.73 crores for the quarter ended 31st December 2017 as compared to Rs. 42.99 crores for the same quarter last year. Correspondingly, the net profit (PAT) during the quarter increased by 56.55% to Rs. 40.83 crores compared to Rs. 26.08 crores for the corresponding period last year. The net income for the nine-month period ended 31st December 2017 stood at Rs. 1312.83 crores, an increase of 2.92% over Rs. 1275.57 crores in the corresponding period last year. PBT for the nine-month period remained almost same at Rs. 144.90 crores as compared to Rs. 145.66 crores in the same period last year.



The 47th National Safety Week will be observed from 4th to 10th March 2018. The theme for the National Safety Week this year is 'Reinforce positive behavior at the workplace to achieve safety and health goals'. A host of programs will be organized across locations. Request all of you to participate and make the week a success.

As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com. BLOOM wishes all of you a very Happy Holi in advance!

Mohar

152nd FOUNDATION DAY OBSERVED ON 1ST FEBRUARY 2018



Corporate Office, Kolkata



IP, Kolkata



SCOPE Complex, Delhi

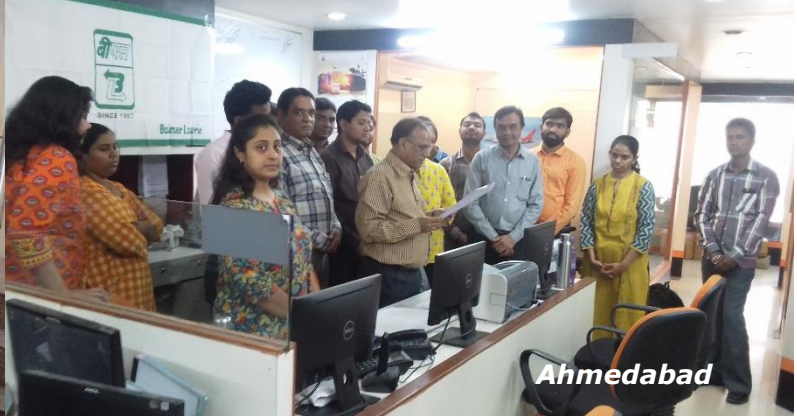




Asaoti



Lucknow



Ahmedabad



Ballard Estate, Mumbai



IP, Navi Mumbai



Silvassa



Manali, Chennai



LS, Bangalore



T&V, Bangalore



Coimbatore



Hyderabad

Our Company completed 151 years on 1st February 2018. To mark this occasion, the Balmer Lawrie flag was hoisted, the pledge was administered and C&MD's message was read out at all locations. The long service awards were given away and employee activities were organised in some locations. In photo are glimpses from various locations. Watch out for more on the celebrations in the April 2018 issue of Balmer Lawrie Organisational Gazette (BLOG).

BL UPDATES



SBU: Industrial Packaging was the proud winner of the BayBuy Award for sustainable value add, for the year 2017, given away by Bayer Corporation. The BayBuy Awards were institutionalized by the Bayer Group to recognize the outstanding performance of vendors and are given away annually. Balmer Lawrie has been associated with the Bayer Group (Bayer, Covestro, Lanxess) for decades and has been supplying steel drums to their facilities at Ankleshwar, Vapi, Noida, Nagda, Jhagadia and Chennai.

The winning of this award is a reflection of the commitment that the organization has towards sustainability. This year Industrial Packaging units at Asaoti, Navi Mumbai and Silvassa plants have scored 200/200 in the audit for Together for Sustainability (TfS). Kudos to Team IP!



SHOT ON MI A1
MI DUAL CAMERA

2018/1/2

Mr. Prabal Basu, C&MD and Mr. K Swaminathan, Director [Service Business] visited MMLH, Visakhapatnam on 2nd January 2018 for a review of the project. In photo the MMLH team is seen with C&MD and D[S].



An induction training program was conducted for fourteen lateral hire Executives, who joined the services of the company between May and December 2017. The program which was organised from 2nd to 4th January 2018 was very well received.



A workshop on 'Behavioral Skills on Positive Mind-Set-up & Personal Effectiveness to Gain Outstanding Performance in Job' was organised for employees in the clerical category from various departments in the Eastern Region on 18th & 19th January 2018. Thirty employees participated in the program which was conducted by Mr. Ashish Choudhury, Founder & Training Director at Niche Management Solutions. He covered various topics like vision-goal setting, confidence building, most important qualities to gain personal effectiveness in life, active listening skills, office etiquettes etc. Team games, group discussions and brain storming sessions were also organised. On the second day of the workshop, Mr. Amit Paladhi conducted an hour's session on Health, Safety & Environment. The workshop was highly appreciated by the participants.



A training program was conducted by Dr. M L Das, Head [Quality Assurance] & Business Development – Rolling Oil for workmen in Manali, Chennai on 1st February 2018.



Republic Day was celebrated with much fervor in units and establishments across the company. In the Corporate Office, Mr. Prabal Basu, C&MD hoisted the national flag. He also hoisted the flag at the venue of the football tournament that was organized as part of the Foundation Day celebrations at Kolkata on 26th January 2018. In photo are glimpses from Kolkata, IP - Navi Mumbai and MMLH, Visakhapatnam.



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...





Regional HR East organised an awareness session on Gastroenterology in association with CMRI at the Corporate Office in Kolkata on 17th January 2018. The session, which was conducted by Dr. Sabyasachi Pattnaik, witnessed the participation of 35 employees.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



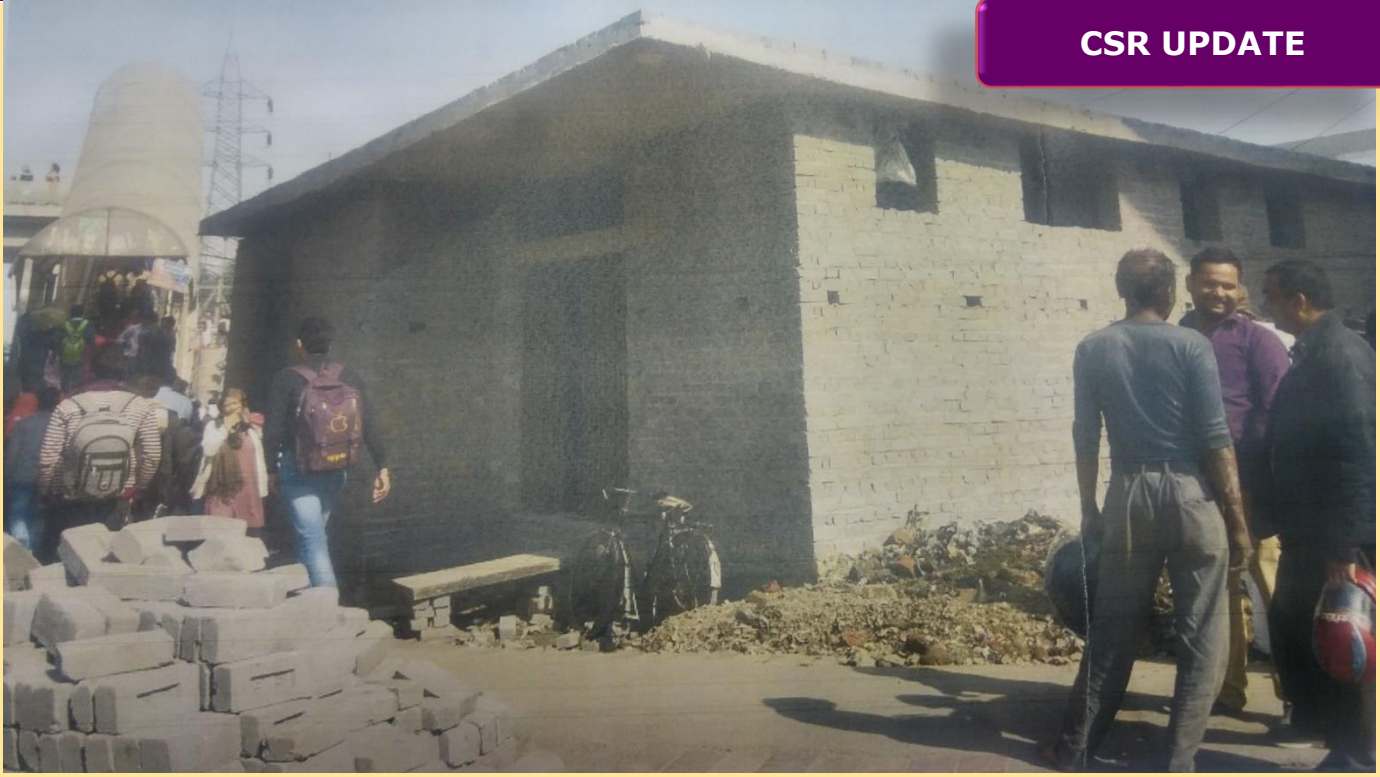
Before



After

Industrial Packaging, Kolkata

Improving electrical safety continues to be one of our topmost priorities in our journey towards achieving HSE excellence. In view of this, various programs on enhancing electrical safety were organised, time bound targets to improve the earthing systems in our units and establishments were set, residual current circuit breakers were installed, yearly inspections of all safety critical devices in electrical circuits are done and LOTO (Lock Out and Tag Out) was implemented. Thermography test of all the panels in most of our units and establishments was carried out. Last month IP, Kolkata replaced the old electrical LT panel with new LT panel with enhanced electrical safety features. Kudos to IP Kolkata team for taking this initiative!



As part of CSR initiatives under the Swachhta Action Plan, community toilets are being constructed at Anand Vihar, ISBT (near the Metro Station) in New Delhi. The construction is expected to be completed by March 2018.

कार्मिक सूचना – जनवरी 2018 / Personnel Information – January 2018

स्थानंतरण / Transfers

श्री नीरज कुमार झा, उप प्रबंधक [ले&वि], ट्रेवल & वेकेशंस – मुंबई को लॉजिस्टिक्स सर्विसेस – चेन्नै में उप प्रबंधक [ले&वि] के रूप में स्थानंतरित किया गया।

Mr. Niraj Kumar Jha, Dy. Manager [A&F], Travel & Vacations - Mumbai has been transferred to Logistics Services - Chennai as Dy. Manager [A&F].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell



(L) C&MD felicitates D[HR&CA] during the farewell function at the Corporate Office, Kolkata; (R) D[S] hands over a greeting card to D[HR&CA] during the farewell function organised by the Top Management team

श्रीमती मंजूषा भटनागर, निदेशक [मानव सांघन & सीए], बामर लॉरी में 3 वर्षों से अधिक सफलतापूर्वक सेवाएं संपूर्ण कर 31 जनवरी, 2018 को सेवानिवृत्त हो गईं । हमारे कॉर्पोरेट कार्यालय एवं अन्य सभी स्थानों में विदाई समारोह का आयोजन किया गया । कोलकाता में उच्च प्रबंधन द्वारा भी उनके लिए विदाई समारोह का आयोजन किया गया ।

Ms. Manjusha Bhatnagar, Director [HR & CA] laid down her office on 31st January, 2018 after successfully completing over three years of service in Balmer Lawrie. Farewell functions were organised at the Corporate Office and other locations across the country. The Top Management team too organised a farewell for her at Kolkata.

श्री एम सी भारती, प्रबंधक [विनिर्माण], औद्योगिक पैकेजिंग, चित्तूर 30 एवं ½ वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 जनवरी, 2018 को सेवानिवृत्त हो गए ।

Mr. M C Bharti, Manager [Manufacturing], Industrial Packaging, Chittoor superannuated on 31st January, 2018 after successfully completing over 30 and 1/2 years of service.

श्री मृन्मय मुखर्जी, अधिकारी [एलएस], लॉजिस्टिक्स सर्विसेस, कोलकाता 21 एवं ½ वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 जनवरी, 2018 को सेवानिवृत्त हो गए ।

Mr. Mrinmoy Mukherjee, Officer [LS], Logistics Services, Kolkata superannuated on 31st January, 2018 after successfully completing over 21 and 1/2 years of service.

श्री केशव राम दुबे, कनिष्ठ अधिकारी [आईटी], कॉर्पोरेट आईटी, कोलकाता 30 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 जनवरी, 2018 को सेवानिवृत्त हो गए ।

Mr. Keshav Ram Dubey, Jr. Officer [IT], Corporate IT, Kolkata superannuated on 31st January, 2018 after successfully completing 30 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Members



श्री सुशांत कुमार सेठी की नियुक्ति 1 जनवरी, 2018 को ग्रीस & लूब्रिकेंट्स, कोलकाता में सहायक प्रबंधक [मानव संसाधन] के रूप में हुई ।

Mr. Susanta Kumar Sethi joined Greases & Lubricants, Kolkata as Asst. Manager [HR] on 1st January, 2018.



श्री मनीष वसंत सामंत की नियुक्ति 5 जनवरी, 2018 को ट्रैवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [एफआईटी/जीआईटी] के रूप में हुई ।

Mr. Manish Vasant Samant joined Travel & Vacations, Mumbai as Jr. Officer [FIT/GIT Sales] on 5th January, 2018.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*



एक कदम स्वच्छता की ओर

SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...

