

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



EDITORIAL

Two very significant days are observed in the month of June. One is the World Environment Day and the other is the International Day of Yoga (IDY). I feel, both these days have a commonality. While the former drives initiatives aimed towards the well-being of mother earth the latter aims at fostering the well-being of the human body. The theme for World Environment Day this year was "Connecting People to Nature".

Hon'ble Prime Minister of our country in his last 'Mann Ki Baat' address mentioned that connecting with nature is nothing but connecting with ourselves. So, the moment we consciously connect with ourselves, and think about our well-being, we are in turn thinking about the well-being of nature and our planet. It is said in the Vedas that whatever purity we have it's due to the purity of the earth. So let's continue to be conscious and care about the world that we will not live to see. A host of programs were organized on the occasion of World Environment Day. We will bring you glimpses of the same in the next issue of BLOOM.

3rd INTERNATIONAL
DAY OF YOGA
2017



21st JUNE 2017

21st June will be observed as the International Day of Yoga. This day has made Yoga a global movement for healthy living. Just as Yoga unites the mind, body and soul, 21st June has been successful in uniting the entire world. At Balmer Lawrie, Yoga workshops will be held across units and establishments on the 21st. All of you are requested to actively participate. You may also visit the website of Ministry of Ayush - <https://yoga.ayush.gov.in/> and take the pledge to make yoga an integral part of your daily life. Stay healthy, stay fit!

The Annual Results were announced on 29th May. Balmer Lawrie posted the highest ever profits. Read on to know more. As always, mail your feedback, contributions and suggestions to mukhopadhyay.mohar@balmerlawrie.com.

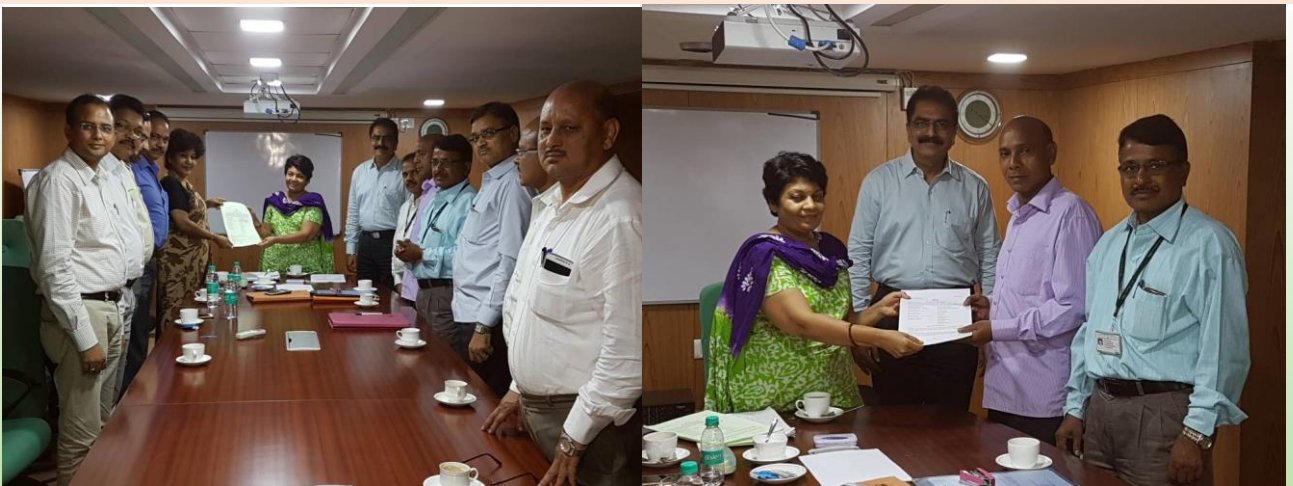
Happy Reading!

Mohar

The results for the quarter and year ended 31st March 2017 were announced on 29th May 2017. The results were approved by the Board in its Meeting held in Kolkata. The Company posted highest ever profits. The total income for the fourth quarter of the FY 2016-17 increased by 19.16% and stood at Rs 535.18 crores as compared to the same period last year. While the Profit Before Tax (PBT) for the quarter ended 31st March 2017 was Rs 108.45 crores, the net profit (PAT) for the quarter was Rs 79.70 crores. The gross income of the Company stood at Rs 1901.17 crores for the year ended 31st March 2017. The net income clocked was Rs 1779.46 crores. While the PBT for the year ended 31st March 2017 increased by 5.79% to Rs 254.11 crores, the PAT increased by 3.69% and stood at Rs 170.42 crores. All the six Strategic Business Units registered profits and the Board of Directors has recommended a dividend of 70% for the FY 2016-17.



Logistics, Bangalore successfully handled the transportation of the GSAT-17 Satellite of ISRO in a chartered Aircraft from Bangalore to Cayenne-French Guiana on 12th May 2017.



A Memorandum of Settlement (MoS) was arrived at between our Company and representatives of the Balmer Lawrie Employees Union, Mumbai on the revision of wages and allowances etc. before the Conciliation Officer and Assistant Labour Commissioner, Mumbai on 1st June 2017 at Mumbai. The settlement is for a period of 5 years from 1st January 2013 to 31st December 2017. Ms. Manjusha Bhatnagar, Director [HR&CA] and Mr. A Ratna Sekhar, SVP [HR] were present during the signing of the MoS. Congratulations to the Western Region Union!



SBU:G&L organized an automotive retail meet at Treat Resort, Silvassa from 3rd to 5th May. Subsequently an Industrial Meet was organized at Tolly Club and at HRC, Kolkata on 9th and 10th May. The Meets were presided over by Mr. Sreejit Banerjee, COO [G&L]. In photo the G&L Team is seen along with COO [G&L] at Silvassa.



A Channel Partners Meet of the Industrial Lube Distributors of the Northern Region was organised by SBU:G&L at Hotel Trident, Agra on 19th and 20th May. The Meet was attended by nine leading distributors in the Northern Region. Mr. S R Dasgupta and Mr. Mukesh Agarwal spoke about the Company's growth plans in channel sales and the desirable and undesirable traits of a Balmerol Industrial Distributor. The channel partners were very enthusiastic and they gave suggestions for increasing Balmerol sales.



On 2nd June a review of the Western Region - HR functioning was done by Ms. Manjusha Bhatnagar, Director [HR & CA] and Mr. A Ratna Sekhar, SVP [HR] at the Mumbai Office. The entire meeting was conducted in Hindi. In photo the Western Region HR Team is seen along with D [HR & CA] and SVP [HR].



Corporate Office, Kolkata



Ballard Estate Mumbai



T&V, Mumbai



IP, Navi Mumbai



Silvassa



CFS, Mumbai



MMLH, Vizag
19-05-2017



Logistics, Bangalore



T&V, Bangalore



Bangalore



Logistics, Hyderabad



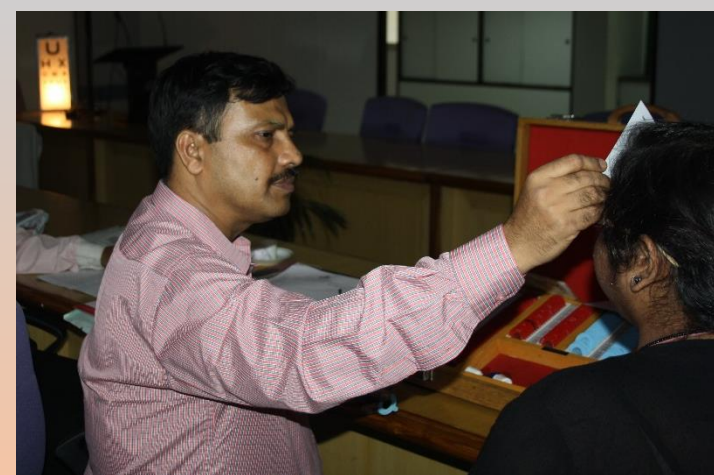
TCW, Hyderabad

Anti-terrorism day was observed on 21st May pan India. Every year the day is observed to generate awareness about the danger of terrorism and violence and its effect on the people, society and the country as a whole. As 21st May was a Sunday, we observed anti-terrorism day on 19th May at Balmer Lawrie. The anti-terrorism pledge was administered in all the units and establishments of the company on pan India basis besides other activities.



SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...





An eye check-up camp for employees was organized in association with AMRI Hospital at the Corporate Office in Kolkata on 19th May 2017.

A health awareness workshop on 'Recent Advances in Urology' was organized in association with Fortis Healthcare Ltd., in the Balmer Lawrie Training Centre at the Corporate Office in Kolkata on 19th May 2017. The session included a talk by Dr. Puskar Shyam Chowdhury (Consultant Urologist), Fortis Hospital.



In the Manali Industrial Complex at Chennai, birthdays of employees are being celebrated with a difference. In the last working day of the month, all the employees who had birthdays during the month cut a cake and then plant a tree in the factory complex. The respective employees have to take care of the sapling planted by them. Chocolates are distributed during the function. This initiative, which was taken post the Vardah effect in Chennai, will help to regain the trees that were lost due to the cyclone.



The Balmer Lawrie Recreation Club (BLRC) organized the 63rd Annual Cultural Evening on 7th May 2017 at Mahajati Sadan in Kolkata. The program was inaugurated by Mr. Prabal Basu, C&MD and President of the Club and Ms. Manjusha Bhatnagar, Director [HR&CA]. Mr. Champak Kumar Sarkar, General Secretary of the Club welcomed all present and gave an overview of the various activities of the club. This was followed by addresses by Mr. Prabal Basu and Ms. Manjusha Bhatnagar. Prizes for the indoor games competitions were given away and the BLRC members presented the dramas "Bibaho Bichhed Mamla" and "Danter Lorai" directed by Mr. Gurupada Mitra. The highlight of the evening was a musical program by the popular national award winning singer Iman Chakraborty and 2013 Zee Bangla Sa Re Ga Ma winner, Shovon Ganguly. Both of them enthralled the audience with their songs. The program was planned and coordinated by the General Secretary, Jt. Secretaries (Cultural) - Mr. Subhojit Mukherjee & Mr. Arnab Ghatak, Jt. Secretaries Drama - Mr. Gurupada Mitra & Mr. Khokon Banerjee and the Treasurer, Mr. Amartya Basu. All the members and their families were invited to enjoy the annual cultural evening.



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...



CSR UPDATES



The Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises organised a CSR Fair from 4th to 6th May, 2017 at Pragati Maidan, New Delhi to provide a platform for Public Sector Enterprises, private companies, non-profits academic institutions, consulting companies, Chambers of Commerce and other stakeholders to showcase their CSR activities and connect with other stakeholders. The event was inaugurated by Hon'ble Minister (HI & PE), Shri Anant G Geete on 4th May. Balmer Lawrie put up stall at the Fair which witnessed sizeable footfall.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



100 KWp roof top solar plant at Asaoti



200 KWp solar plant at Manali, Chennai

Balmer Lawrie is committed towards sustainable development and is consciously working towards developing a green supply chain. As a part of this initiative, our company has installed 300 KWp of solar plant in 2016-17. A 100 KWp of roof top plant has been installed at the Industrial Packaging plant in Asaoti and 200 KWp of solar plant has been installed at the Manali Complex in Chennai. Each month, the plants are capable of generating 13500 KWh and 27000 KWh of power respectively and will help us to offset 450 tons of carbon dioxide each year.

स्थानान्तरण / Transfer

श्री महेश के नेरलकर, सह उपाध्यक्ष [यात्रा] - दक्षिण & पश्चिम, यात्रा & वेकेशंस - मुंबई को दिल्ली समन्वयन कार्यालय, स्कोप कॉम्प्लेक्स में सह उपाध्यक्ष [समन्वयन] के रूप में स्थानंतरित किया गया ।

Mr. Mahesh K Neralkar, AVP [Travel] - South & West, Travel & Vacations - Mumbai has been transferred to Delhi Co-ordination Office, Scope Complex as AVP [Co-ordination].

डॉ. श्यामसुंदर पी जे, अधिकारी - विशेष कार्य, चर्म रसायन - जालंधर को चर्म रसायन - चेन्नई में प्रबंधक [एससीएम & समन्वयन] के रूप में स्थानंतरित किया गया ।

Dr. Shyamasundar P J, Officer on Special Duty, Leather Chemicals - Jalandhar has been transferred to Leather Chemicals - Chennai as Manager [SCM & Co-ordination].

श्री शरद भास्कर रावराणे, सहायक प्रबंधक [परिचालन], लॉजिस्टिक्स (संरचना) - चेन्नई को लॉजिस्टिक्स [एफएफ] - मुंबई में सहायक प्रबंधक [समन्वयन] के रूप में स्थानंतरित किया गया ।

Mr. Sharad Bhaskar Raorane, Asst. Manager [Operations], Logistics (Infrastructure) - Chennai has been transferred to Logistics (FF) - Mumbai as Asst. Manager [Co-ordination].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री समीर घोष, सीईओ, ट्रांसेफ सर्विसेज लि. 30 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 मई, 2017 को सेवानिवृत्त हो गए ।

Mr. Samir Ghosh, CEO, Transafe Services Ltd. superannuated on 31st May, 2017 after successfully completing 30 years of service.

श्री प्रसुन राय, वरिष्ठ प्रबंधक [रख-रखाव], औद्योगिक पैकेजिंग - सिलवासा 31 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 मई, 2017 को सेवानिवृत्त हो गए ।

Mr. Prasun Ray, Sr. Manager [Maintenance], Industrial Packaging - Silvassa superannuated on 31st May, 2017 after successfully completing 31 years of service.

श्री हरिहरण एस, अधिकारी [क्रय], ग्रीस & लुब्रिकेंट्स - चेन्नई 30 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2017 को सेवानिवृत्त हो गए ।

Mr. Hariharan S, Officer [Purchase], Greases & Lubricants - Chennai superannuated on 30th April, 2017 after successfully completing 30 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Members



श्री दिशांत रामटेके की नियुक्ति 16 मई, 2017 को औद्योगिक पैकेजिंग, कोलकाता में उप प्रबंधक [विनिर्माण] के रूप में हुई ।

Mr. Dishant Ramteke joined Industrial Packaging, Kolkata as Deputy Manager [Manufacturing] on 16th May, 2017.



श्री शशि लकरा की नियुक्ति 2 मई, 2017 को क्षे.मा.सं. - पूर्व, कार्पोरेट कार्यालय - कोलकाता में सहायक प्रबंधक [मानव संसाधन] के रूप में हुई ।

Mr. Sashi Lakra joined Regional HR - East, Corporate Office - Kolkata as Asst. Manager [HR] on 2nd May, 2017.



श्री सारंग चावला की नियुक्ति 11 मई, 2017 को औद्योगिक पैकेजिंग, नवी मुंबई में सहायक प्रबंधक [उत्पादन] के रूप में हुई।

Mr. Sarang Chawla joined Industrial Packaging, Navi Mumbai as Asst. Manager [Production] on 11th May, 2017.



श्री शक्तिसिंह पवार की नियुक्ति 29 मई, 2017 को औद्योगिक पैकेजिंग, मुंबई में सहायक प्रबंधक [बिक्री & विपणन] के रूप में हुई।

Mr. Shaktisingh Pawar joined Industrial Packaging, Mumbai as Asst. Manager [Sales & Marketing] on 29th May, 2017.



श्री शुभदीप पाल की नियुक्ति 8 मई, 2017 को प्रशासन विभाग, कार्पोरेट कार्यालय, कोलकाता में कनिष्ठ अधिकारी [प्रशासन] के रूप में हुई।

Mr. Suvadeep Paul joined Administration Dept., Corporate Office - Kolkata as Jr. Officer [Admin] on 8th May, 2017.



श्री सुनिल बरसंग की नियुक्ति 15 मई, 2017 को ट्रेवल & वेकेशंस, पुणे में कनिष्ठ अधिकारी [बिक्री & प्रचालन] के रूप में हुई।

Mr. Sunil Barsang joined Travel & Vacations, Pune as Jr. Officer [Sales & Operations] on 15th May, 2017.



श्री संदीप कुमार की नियुक्ति 19 मई, 2017 को ट्रेवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [लेखा & वित्त] के रूप में हुई।

Mr. Sandeep Kumar joined Travel & Vacations, Mumbai as Jr. Officer [Accounts & Finance] on 19th May, 2017.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।
Welcome you to the Balmer Lawrie family and wish you all the best!

LET'S TAKE AN OATH TO AVOID THE USE OF
PETROL-DIESEL ONCE IN A WEEK

