

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



EDITORIAL

Every year early March is dedicated to observe the National Safety Week (NSW). This year too the Safety Week was observed from 4th to 10th March, 2017 with much enthusiasm. A host of programs were organised in our company on a pan India basis, based on this year's theme of NSW, that is 'Leadership in safety and health enhances Business Sustainability'. With "Safety" becoming a way of life in our company, we were able to achieve Zero LTI for more than 365 days in all our operations, in the current fiscal. It was a moment of immense pride for all of us at Balmer Lawrie, and the Chairman & Managing Director together with Director [HR&CA] congratulated all the SBU and Plant / Location Heads on this occasion. Let's continue the good work and be safe always. We will bring you glimpses of the National Safety Week activities in the next issue of BLOOM.

The last day of February 2017 witnessed changes in the Top Management team. Mr. Biswarup Chakraborti, ED [Industrial Packaging] superannuated on 28th February. He was bid farewell by the Top Management Team in Kolkata and by his team and other SBUs in Mumbai, Kolkata and other locations as well. We wish him a very happy retired life. Mr. Sunder Sherigar is now heading SBU: Industrial Packaging as Head [IP]. Best wishes to Mr. Sherigar for his new role! Mr. Manoj Lakhanpal was promoted as ED [New Initiatives & Programme Delivery] with effect from 1st March 2017. BLOOM wishes him hearty congratulations!



(L) C&MD welcomes Ms. Kaushal; (R) C&MD welcomes Ms. Thekedath

In the recent past two new Members joined the Balmer Lawrie Board. Ms. Indrani Kaushal, Government Nominee Director joined on 27th December 2016 and Ms. Atreyee Borooah Thekedath, Independent Director joined on 13th February 2017. BLOOM extends a warm welcome to both of them.

With the onset of spring when nature resumes its loveliness, the earth is adorned with different hues of colour that's so rejuvenating. We just celebrated the arrival of spring with the festival of colours. BLOOM brings you wishes filled with the colours of love, joy and success!. As always, please send your suggestions, feedback and contributions to mukhopadhyay.mohar@balmerlawrie.com.



BL Updates



Balmer Lawrie successfully organised the 19th Lubricating Grease Conference on the theme 'Latest Trends in Grease Industry', in association with National Lubricating Grease Institute (NLGI), India chapter from 2nd to 4th February, 2017 at Varanasi. The three day conference witnessed the participation of NLGI Members, stakeholders of the greases & lubricants industry and the larger fraternity from the manufacturing industry. The conference was a good platform for the exhibitors and delegates to showcase their innovations and participate in technical deliberations. NLGI India, through technical research and deliberation has helped the Indian Grease Industry overcome many obstacles and challenges. During the conference our brand Bamerol was showcased very well and received appreciation from the participants.



SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...





Balmer Lawrie won the Best Lubricants Supplier Award given away by Tata Motors Ltd. on 17th February 2017 during their Western Region Vendors Meet held at Pune. This is a great achievement and congratulations to Team G&L. Special credit goes to the Operations, SCM, QA, HR and Finance teams at G&L – Silvassa. In the picture Mr. M C Gupta AVP (Steel Processing & Contract Business) is seen receiving the award from a Tata Motors official.



SBU: Leather Chemicals participated in the 32nd India International Leather Fair 2017 held in Chennai on 31st January. Mr. Prabal Basu, C&MD inaugurated the Balmer Lawrie stall at the Fair. Thiru. K C Karuppannan, Hon'ble Minister of Environment, Govt. of Tamil Nadu and the Chief Guest of the event, visited our stall and was felicitated by C&MD and Director [Manufacturing Businesses].



The All India Stockist Meet was organized by SBU: Leather Chemicals at Pondicherry on 29th & 30th January 2017. Mr. Prabal Basu, C&MD inaugurated the Meet, which witnessed excellent participation.



Balmer Lawrie participated in the International Science Congress organized by International Union of Leather Technologists and Chemists Societies (IULTCS) at Chennai on 6th February 2017. SBU: Leather Chemicals put up a stall at the event to showcase our products. Mr. Bogale, Hon'ble Industry Minister from Ethiopia and Mr Wondu Legesse, Director General of Leather Industry Development Institute, Ethiopia visited our stall and interacted with Mr. D Sothi Selvam, Director [Manufacturing Businesses] and Mr. R Uthayaraja, COO [Leather Chemicals].

The Freight Forwarding team of SBU: Logistics participated in the 11th edition of Aero India 2017, a five day event, held at the Air Force Station Yelahanka, Bengaluru. Aero India is the country's largest aerospace and defence expo. Mr. Manohar Parrikar, Hon'ble Minister of Defence, Govt. of India inaugurated the event on 14th February 2017. Mr. M K Ganguly, COO [Logistics], Mr. P P Rathnakar, Regional Sales Head [FF] - West & South and Mr. R Srivastava, Regional Sales Head [FF] - North & East represented Balmer Lawrie at the Expo and were invited as Special Guests by Israel Aerospace at the event.





SBUs: Logistics and T&V participated in the fifth edition of the prestigious East Coast Maritime Business Summit as a session sponsor. The event was organized by Gateway Media on 9th & 10th February, 2017 at The Gateway Hotel, Visakhapatnam. This annual event is a good forum for all stakeholders in the maritime, logistics, port-related industrial and infrastructure sectors to come together and discuss pivotal issues concerning the maritime trade in India. The Summit was centered on the theme "Rebooting Business Strategies" with the aim of achieving greater business connect with neighboring countries, providing latest updates in policy and regulatory framework, deliberating on the potentiality of carrying cargo through coastal shipping, identifying new hotspots in the hinterland etc. The event witnessed renowned speakers across sectors sharing their views about the current industry scenario and the road ahead. Mr. K Swaminathan, Director [Service Business] was one of speakers and he addressed the audience about Balmer Lawrie's role in Regional Developments (Hinterlands) of Logistics. His address was very informative and received a lot of appreciation from the attendees. Overall it was a great exposure for the participants.



As part of the initiative to promote cashless payments in the organization, a Cashless System Awareness Workshop was organized for Vendors and Customers at Chennai on 1st March 2017. The workshop was conducted in association with our bankers.



A training program on Business Etiquettes was organised for Executives at Gautam Residency, Greater Kailash, New Delhi on 22nd February 2017. The program was conducted by Ms. Manjusha Bhatnagar, Director [HR&CA]. Twenty seven Executives from offices in Delhi participated in the program, which was very well received and much appreciated. The participants are seen along with D[HR&CA] in the pic.



A training program on Tendering, Contracts and related Laws was organised on 13th & 14th February, 2017 at the Balmer Lawrie Training Centre in the Corporate Office at Kolkata. The program was conducted by Mr. Mahato from GAIL. In photo, the participants are seen with D[HR&CA] and the Trainer.



Balmer Lawrie Recreation Club organised the Annual Sports Meet on 19th February 2017 at the Calcutta University Ground in Kolkata. The Meet was inaugurated by Mr. Prabal Basu, C&MD in the presence of Ms. Manjusha Bhatnagar, D[HR&CA] and Mr. D Sothi Selvam, Director [Manufacturing Businesses] and others. Employees and their family members participated with a lot of enthusiasm in the day-long event. The winners were given away attractive prizes.

OL UPDATES



दिनांक 22 दिसम्बर 2016 को मुंबई उपक्रमों की 58^{वीं} टोलिक बैठक आयोजित की गई थी, जिसकी अध्यक्षता श्री मुकेश सुराणा, अध्यक्ष एवं प्रबंध निदेशक, हिंदुस्तान पेट्रोलियम कॉर्पोरेशन द्वारा की गई थी। इस बैठक में ईसीजीसी की अध्यक्ष एवं प्रबंध निदेशक सुश्री गीता मुरलीधर, न्यूक्लियर पावर कॉर्पोरेशन इंडिया लिमिटेड के निदेशक (मानव संसाधन) श्री नलिनीश नागाइच उपस्थित थे। बैठक के दौरान बामर लॉरी द्वारा टोलिक के प्रति दिये गए योगदान के लिए बामर लॉरी के कार्यपालक निदेशक (आई पी), श्री विश्वरूप चक्रवर्ती, श्री वी आर रायमाने एवं सुश्री ममता प्रसाद को हिंदुस्तान पेट्रोलियम कॉर्पोरेशन के अध्यक्ष एवं प्रबंध निदेशक श्री मुकेश सुराणा जी के कर-कमलों से सम्मानित किया गया।

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



Workshop at Delhi (L) and workshop at Kolkata (R)

In compliance with SEBI guidelines, we have embarked on the journey of Business Responsibility and Sustainability Reporting from the financial year 2016-17. In line with this an appreciation workshop and brainstorming sessions on materiality assessment were organised at Chennai, Kolkata and Delhi in the month of February 2017.



Mr. Amit Paladhi, Head [HSE & Sustainability] (L) and Mr. A Ratna Sekhar SVP [HR] (R) at the launch in New Delhi

The GRI G4 Guidelines on Sustainability Reporting will be replaced by the GRI Standards from the year 2017-18. The new GRI Standards were launched in New Delhi on 16th February 2017 by GRI in collaboration with CII. Balmer Lawrie participated in the event, which witnessed deliberations on the new GRI Standards.

The transition to Standards reflects the maturity of sustainability reporting and the need to address the changing landscape of report regulation. Guidelines imply an ambiguity as they can be seen as advice or recommended approach only, while many Regulators are looking to reference set principles and criteria that come with the use of Standards. The transition from Guidelines to Standards is also reflected in the increased clarity and changes to the structure of the framework, shifting to a modular approach for disclosure with the necessary reporting requirements clearly shown, and the optional reporting recommendations and guidance plainly labelled.



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...



पदोन्नति / Promotion

श्री मनोज लखनपाल, वरि. उपाध्यक्ष [एनआई & पीडी] की पदोन्नति कार्यपालक निदेशक [एनआई & पीडी] के रूप में हुई है।
Mr. Manoj Lakhnopal, Sr. Vice President [New Initiatives & Programme Delivery] has been promoted as Executive Director [New Initiatives & Programme Delivery].

आपको बधाई और नए कार्यभार की शुभकामनाएं।
Congratulations and wish you all the best in your new role!

स्थानान्तरण / Transfer

श्री प्रजापति कश्यप, सहायक प्रबंधक [ओएलआई], संबद्ध सेवाएं – चेन्नै को क्षेत्रीय मा.सं. – पूर्व, कोलकाता में सहायक प्रबंधक [राभा & जीडी] के रूप में स्थानान्तरित किया गया।
Mr. Pragyapati Kashyap, Asst. Manager [OLI], Associate Services - Chennai has been transferred to Regional HR - East, Kolkata as Asst. Manager [OL & GD].

आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!

विदाई / Farewell



श्री विश्वरूप चक्रवर्ती, कार्यपालक निदेशक [औद्योगिक पैकेजिंग], लगभग 32 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 28 फरवरी, 2017 को सेवानिवृत्त हो गए।

Mr. Biswarup Chakraborti, Executive Director [Industrial Packaging], superannuated on 28th February, 2017 after successfully completing around 32 years of service in the company.



श्री अतीन मुखर्जी, प्रबंधक [मा.सं.], क्षेत्रीय मा.सं. - पूर्व, कोलकाता 38 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 28 फरवरी, 2017 को सेवानिवृत्त हो गए ।

Mr. Atin Mukherjee, Manager [HR], Regional HR - East, Kolkata superannuated on 28th February, 2017 after successfully completing over 38 years of service in the company.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Members



श्री उत्कर्ष दिनकर चंदुरकर की नियुक्ति 13 फरवरी, 2017 को ट्रेवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. Utkarsh Dinkar Chandurkar joined Travel & Vacations, Mumbai as Jr. Officer [Travel] on 13th February, 2017.



श्री ईमरान खान ए की नियुक्ति 24 फरवरी, 2017 को ट्रेवल & वेकेशंस, चेन्नै में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. Imran Khan A joined Travel & Vacations, Chennai as Jr. Officer [Travel] on 24th February, 2017.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*



PAHAL...a new direction
Direct Benefit Transfer for LPG (DBTL)
Get Your Money, Save Public Money!

