



# BLOOM

## Balmer Lawrie Online Monthly Bulletin

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### EDITORIAL

*"No matter how much time passes, no matter what takes place in the interim, there are some things we can never assign to oblivion, memories we can never rub away."*  
— Haruki Murakami, *Kafka on the Shore*

Year 2015 has come to an end and we are gearing up to welcome the New Year! 2015 was not a bad year for the company. It witnessed significant happenings, which will be etched as indelible memories for all of us at Balmer Lawrie. When I joined the company in 2011, we were told that in the year 2014-15 a sizeable percentage of the organisation will superannuate but little did we realise that in the year gone by, the company would have a completely new Leadership Team. Mr. Prabal Basu took over as C&MD and Mr. K Swaminathan as Director [Service Business] on 1<sup>st</sup> August 2015. January 2015 saw the appointments of Director [HR&CA] and Director [Manufacturing Businesses]. Our manufacturing businesses gained steam. The new logo and Tectonic packs of Balmerol was launched and SBU: G&L aggressively forayed into the industrial and automotive retail segment. Industrial Packaging continued to focus on quality and low costs. We moved out from the Construction Chemicals business and focussed on providing end-to-end Leather Chemicals. A lot happened in the Services Business Units as well. Travel & Vacations saw the launch of mid-office, signing of MOU with CGDA, SBT at key customer locations, launch of Summer 2016 packages etc. SBU: Logistics was formed with the merger of Logistics Infrastructure and Logistics Services. Work progressed in MMLH Vizag, Cold Chain Logistics and Temperature Controlled Warehouses. Let's hope the New Year brings more joy, success and peace for all of us. BLOOM wishes you and your family a great 2016!



**PARIS2015**  
UN CLIMATE CHANGE CONFERENCE  
**COP21·CMP11**

The recent Chennai floods shook the whole country and was widely discussed at the COP 21 conference in Paris held from 30<sup>th</sup> November to 11<sup>th</sup> December. Prime Minister, Shri Narendra Modi and the President of France, Mr. Francois Hollande launched the International Solar Alliance and Shri Modi pledged India's assistance of USD 30 million for the initiative that would bring together developed and developing countries. He also announced that India will host the initiative in the premises of the National Institute of Solar Energy in Gurgaon. In his address at the conference, Shri Modi stressed on the need for clean and renewable energy and reducing dependence on fossil fuels. He said that by 2030, we will reduce emissions by 33 to 35% of 2005 levels, and 40% of our installed capacity will be from our non-fossil fuels. He felt it was the responsibility of developed countries to make clean energy available, affordable and accessible to all in the developing world as energy is a basic human need in today's world.

Happy reading and please send your feedback, contributions and suggestions to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).

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An MOU was signed between SAIL and Balmer Lawrie on 17<sup>th</sup> November 2015 at the Durgapur Steel Plant, for supply of lubricants to all the SAIL Plants for a period of three years.

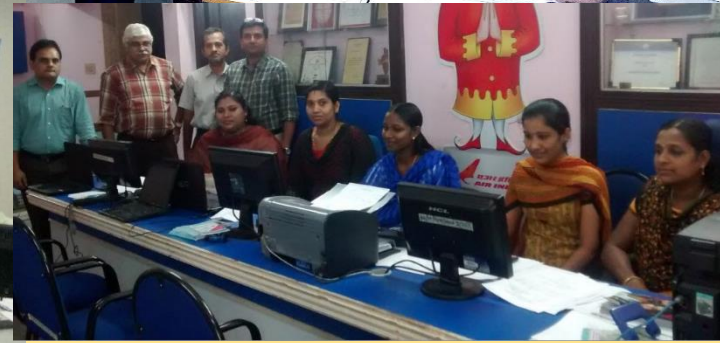
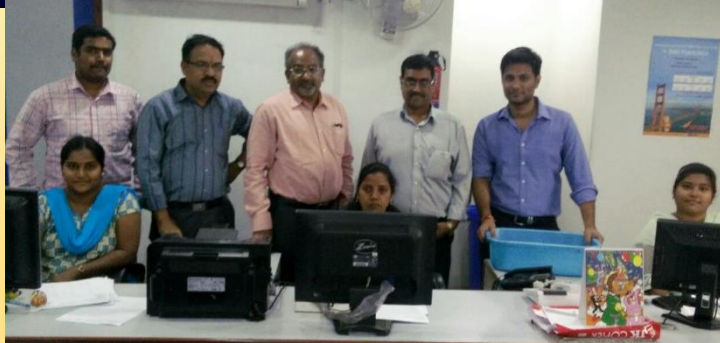


Balmer Lawrie (BL) was a gold sponsor of Industry Defence Linkage organized by CII on 3<sup>rd</sup> November 2015 at The Gateway Hotel, Raipur. SBUs: G&L, IP, Logistics and T&V represented BL at the event.



Logistics, Bangalore successfully handled the Customs clearance for the import of four zebras, as part of an exchange program, from Israel to the Bannerghatta National Park, Bangalore on 26<sup>th</sup> November 2015. The zebras were brought to Bangalore by Lufthansa.





Mid-Office was launched on 1<sup>st</sup> November 2015 at T&V offices in Kolkata, Bhubaneswar, Mumbai, Ahmedabad, Chennai, Bangalore, Hyderabad and Trivandrum. A two-day training program on Mid-Office was organised on 28<sup>th</sup> and 29<sup>th</sup> October for the employees of T&V, Trivandrum.



Ms. Manjusha Bhatnagar, D[HR&CA] visited the G&L, LC & IP plants and CFS at Manali, Chennai on 4<sup>th</sup> November 2015. During her visit, she inspected the factories, planted a sapling at the Manali Industrial Complex and held meetings with BL Employees Union and BL SC/ST Association. She also took time out to visit the Mobile Medicare Unit being run for the elderly, in association with Help Age India (HAI), as part of CSR. She interacted with the beneficiaries and attended a presentation by HAI representatives.



The Annual Accounts & Finance Meet was held on 20<sup>th</sup> and 21<sup>st</sup> November at Pench near Nagpur. Team A&F is seen with Mr. Prabal Basu, C&MD.

Mr. Ananda Sengupta, ED [G&L] was invited as a jury member in the 28<sup>th</sup> QC Circle Convention Regional Final organised by CII in the Park Hotel at Kolkata on 24<sup>th</sup> November 2015.



A technical paper on "Minimum Quantity Lubricants - Recent Concept in Lubrication" was presented by Ms. Sharmila Barman, Chief Manager [Technical Service & OEM Oil], ARL, G&L-Kolkata in the 70<sup>th</sup> Annual Convention of Oil Technologists' Association of India (OTAI). This two-day national conference was organised by OTAI on 21<sup>st</sup> and 22<sup>nd</sup> November at Kolkata.

Training sessions on Business Etiquettes were organised for Executives across locations in the month of November 2015. Director HR&CA was the faculty for the program.



*The sessions in Chennai were held on 2<sup>nd</sup> and 3<sup>rd</sup> November*



*The sessions in Mumbai were held from 18<sup>th</sup> to 20<sup>th</sup> November*



*The session at Kolkata was held on 24<sup>th</sup> November at the BL Training Centre*



An awareness program on tax saving was organized for the employees of G&L, Kolkata on 24<sup>th</sup> November at ARL. The program was organized by unit HR in association with Exide Life Insurance Co. Ltd.

On 19<sup>th</sup> November, 2015 a health talk on "Gastro disorders and diseases" was organized at the BL Training Centre, Kolkata by RHR-ER in association with AMRI Hospitals Ltd., Kolkata. Dr. Gautam Das, MD, DM, Chief Consultant (Gastroenterology), AMRI Hospitals was the guest speaker. He explained about various gastro disorders and diseases and answered the queries of our employees. About 40 employees across grades attended the talk which was much appreciated.





On 28<sup>th</sup> November, Business Standard organised a Smart Business Event on "Strategies to achieve Business Goals" at the Indian Chamber of Commerce, Kolkata. Balmer Lawrie was represented by Mr. Rajnikant Mishra, Mr. Siva Naga Kumar Cherukupalli, Ms. Kshama Agarwal and Mr. Bhaskar Bharat. A business quiz was also conducted in which Kshama and Bhaskar won prizes.



Diwali Puja was held on 9<sup>th</sup> November at G&L – Silvassa.



Mr. Mukhesh Agarwal, G&L – Delhi participated in the Airtel Delhi Half Marathon organized on 29<sup>th</sup> November 2015 at the capital city.

## HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE

Section 41C of THE FACTORIES ACT 1948 deals with specific responsibility of the occupier in relation to hazardous processes:

- Every occupier of a factory involving any hazardous process shall maintain accurate and up-to-date medical records of workers who are exposed to any chemical, toxic or any harmful substance.
- Medical examination of every worker needs to be done before such worker is assigned to a job involving the handling of, or working with, a hazardous substance and while continuing in such job at interval not exceeding 12 months.



As part of our HSE initiatives, medical check-up for employees and contract workmen is organised annually. On 22<sup>nd</sup> November the annual medical check-up was organized for the workmen at G&L, Silvassa.





On the occasion of 'National Cleanliness Campaign' organized from 25<sup>th</sup> September to 31<sup>st</sup> October 2015, an online quiz was organized. Winners of the quiz at the Corporate Office were handed over prizes by C&MD.

### कार्मिक सूचना – नवम्बर 2015 / Personnel Information – November 2015

#### पुनः पदनाम / Re-designation

श्री रजनी कान्त मिश्रा, वरिष्ठ प्रबंधक [जेवी समन्वयन & एमओयु], कार्पोरेट कार्यालय – कोलकाता को वरिष्ठ प्रबंधक [एमओयु] के रूप में पुनः पदनामित किया गया है ।

**Mr. Rajni Kant Mishra**, Sr. Manager [JV Coordination & MOU], Corporate Office - Kolkata has been re-designated as Sr. Manager [MOU].

श्री रोहित कुमार अग्रवाल, मुख्य प्रबंधक [आर&डी], जी&एल – कोलकाता को मुख्य प्रबंधक [प्रचालन], जी&एल – कोलकाता के रूप में पुनः पदनामित किया गया है ।

**Mr. Rohit Kumar Agarwal**, Chief Manager [R&D], G&L - Kolkata has been re-designated as Chief Manager [Operations], G&L - Kolkata.

*आपको नए कार्यभार की शुभकामनाएं।  
Wish you all the best in your new role!*

#### विदाई / Farewell

श्रीमती श्यामा गोपाकुमार, वरिष्ठ प्रबंधक [मा.सं.] – द.क्षे., क्षेत्रीय मा.सं. - दक्षिण, चेन्नई लगभग 34 एवं 1/2 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 नवम्बर, 2015 को सेवानिवृत्त हो गए ।

**Ms. Shyama Gopakumar**, Sr. Manager [HR] - SR, Regional HR - South, Chennai superannuated on 30<sup>th</sup> November, 2015 after successfully completing around 34 and 1/2 years of service.



**श्री पशुपति बनर्जी**, सहायक प्रबंधक [संपर्क], सीएफएस – कोलकाता लगभग 23 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 नवम्बर, 2015 को सेवानिवृत्त हो गए ।

**Mr. Pasupati Banerjee**, Asst. Manager [Liaison], CFS - Kolkata superannuated on 30<sup>th</sup> November, 2015 after successfully completing around 23 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।  
We wish you all the best in your future life.*

### नए सदस्य / New Member



**श्री राजेन्द्र टुंबक सनाप** की नियुक्ति 24 नवम्बर, 2015 को जी&एल – सिलवासा में प्लांट प्रबंधक – सिलवासा के रूप में हुई ।

**Mr. Rajendra Trambak Sanap** joined G&L - Silvassa as Plant Manager - Silvassa on 24<sup>th</sup> November, 2015.



**श्री लोकेश्वरन बालासुब्रमण्यम** की नियुक्ति 25 नवम्बर, 2015 को एमएमएलएच – वाइजैग में प्रबंधक - सिविल के रूप में हुई ।

**Mr. Lokeshwaran Balasubrahmanyam** joined MMLH - Vizag as Manager - Civil on 25<sup>th</sup> November, 2015.



**श्री अनिल कुमार जायसवाल** की नियुक्ति 24 नवम्बर, 2015 को तापमान नियंत्रित वेयरहाउस [टीसीडब्ल्यू] – हैदराबाद में सहायक प्रबंधक [ले&वि] के रूप में हुई ।

**Mr. Anil Kumar Jaiswal** joined Temperature Controlled Warehouse [TCW] - Hyderabad as Asst. Manager [A&F] on 24<sup>th</sup> November, 2015.



**श्री बापी विश्वास** की नियुक्ति 20 नवम्बर, 2015 को जी&एल – सिलवासा में कनिष्ठ अधिकारी [रख-रखाव] के रूप में हुई ।

**Mr. Bapi Biswas** joined G&L - Silvassa as Junior Officer [Maintenance] on 20<sup>th</sup> November, 2015.



सुश्री दिप्ति दिनेश की नियुक्ति 9 नवम्बर, 2015 को टी&वी - कोचीन में अधिकारी [बिक्री & परिचालन] के रूप में हुई ।

**Ms. Deepthi Dinesh** joined T&V - Cochin as Officer [Sales & Operations] on 9<sup>th</sup> November, 2015.



श्री स्वपनील संभाजी रानीम की नियुक्ति 2 नवम्बर, 2015 को टी&वी - मुंबई में कनिष्ठ अधिकारी [टिकटिंग] के रूप में हुई ।

**Mr. Swapnil Sambhaji Ranim** joined T&V - Mumbai as Junior Officer [Ticketing] on 2<sup>nd</sup> November, 2015.



श्री नागराजन जी की नियुक्ति 24 नवम्बर, 2015 को टी&वी - चेन्नई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

**Mr. Nagarajan G** joined T&V - Chennai as Junior Officer [Travel] on 24<sup>th</sup> November, 2015.



श्री थुतता रामाकृष्ण की नियुक्ति 24 नवम्बर, 2015 को तापमान नियंत्रित वेयरहाउस [टीसीडब्ल्यू] - हैदराबाद में कनिष्ठ अधिकारी [इलेक्ट्रिकल] के रूप में हुई ।

**Mr. Thutta Ramakrishna** joined Temperature Controlled Warehouse (TCW) - Hyderabad as Junior Officer [Electrical] on 24<sup>th</sup> November, 2015.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।  
Welcome you to the Balmer Lawrie family and wish you all the best!*

### Glimpses from Silvassa



Balmer Lawrie G&L Plant at Silvassa (Photo: Mr. Ananda Sengupta, ED [G&L])