

BLOOM

Balmer Lawrie Online Monthly Bulletin

Vol. 5 Issue 9

September 2015

EDITORIAL

The countdown has begun! We have just a little over four months for stepping into the 150th Foundation Year. It is a milestone that all Balmer Lawriens are eagerly waiting for to witness. A core committee has been formed to formulate plans and programs for the year long celebrations that would kick off on 7th February 2016 across locations. We had recently organised the 150th Anniversary Logo Competition. The response was overwhelming with 40 participants and over 70 entries. **C&MD and Directors were the judges and declared Mr. Vikas Pednekar of Travel & Vacations, Mumbai as the winner.** Congratulations Vikas!



Vikas along with the winning entry! This logo will be used in all branding collaterals related to the 150th Anniversary celebrations.

The Hindi fortnight celebrations commenced on Hindi Divas, 14th September with various programs being organised across locations to promote the use of the Hindi language in our day to day communication. The Hindi language enjoys the status of being the first official language of the country. Let us all proactively work towards enhancing the use of Hindi in our official work and communication. We will bring you glimpses of the Hindi Fortnight celebrations in the next issue of BLOOM.

Daan Utsav - The Joy of Giving Week will be organised from 2nd to 8th October. As part of this, a collection drive of both old and new clothes, stationery, footwear, kitchenware, home furnishing, electrical & electronic goods, accessories etc. will be organised in the Eastern Region and the donated items will be distributed amongst the needy. We urge all employees in Kolkata to actively participate in Daan Utsav.

September is the harbinger of the festive season in India. BLOOM extends its best wishes to you and your family for all the festivals and celebrations! As always, I'll look forward to your feedback, contributions and suggestions. Do send them to mukhopadhyay.mohar@balmerlawrie.com.



A Strategy Meet was organised by the Ministry of Petroleum & Natural Gas at Surajkund, Faridabad on 21st and 22nd August. Senior Officials of the Ministry and Oil PSUs gathered to discuss future plans and strategies. Mr. Prabal Basu, C&MD along with the other Board Members of the Company represented Balmer Lawrie at the Meet.



C&MD and Director [Manufacturing Businesses] visited Manali Complex, Chennai on 25th August. During their visit, they inspected the facility, planted saplings and were honoured by the SC/ST association.



Balmer Lawrie and M/s Bolloré Africa Logistics India signed an agency agreement on 20th August for handling logistics services to and fro Africa. The agreement was signed by Mr. Sushil Gupta, Chairman of Bolloré Africa Logistics India, Mr. Manas Kumar Ganguly, COO [Logistics] and Mr. Romesh Srivastava, National Key Account Manager, in the presence of Mr. K Swaminathan, Director [Service Business]. Bolloré Africa Logistics India will represent Balmer Lawrie in the African Continent and provide complete door to door logistics solutions there. This is an exclusive agreement between both the parties for handling the GOI/PSU assignments, both inbound and outbound by ocean and by air to and fro India. This agreement will enhance marketing and business development activities in Africa. Bolloré Africa is the largest forwarder in Africa with an integrated logistics network in the entire continent. It has a network of 45 offices in Africa along with couple of ports. It manages port operations with a strength of 25000 permanent employees in the network.



CFS, Chennai successfully completed 15 years since its inception and to mark this occasion a CHA Meet and get together was organised on 17th July at Hotel Raintree, Chennai for the esteemed customers. Around 190 customers attended the meet making it a grand success.

बामर लॉरी को राजभाषा पुरस्कार



पुरस्कार प्राप्त करते हुए श्री रत्न शेखर अडिके और श्री शिव नाग कुमार चेरुकुपल्ली

राजभाषा हिंदी के श्रेष्ठ कार्यान्वयन के लिए हर वर्ष नगर राजभाषा कार्यान्वयन समिति (सार्वजनिक क्षेत्र उपक्रम), कोलकाता द्वारा पुरस्कार दिए जाते हैं। वर्ष 2014-15 के लिए हमारी कंपनी को पुरस्कार के लिए चुना गया और दिनांक 29.8.2015 को कोल इण्डिया लिमिटेड, कोलकाता के प्रांगण में आयोजित भव्य समारोह में श्री केसरीनाथ त्रिपाठी, महामहिम राज्यपाल, पश्चिम बंगाल, के करकमलों द्वारा पुरस्कार प्रदान किया गया। श्री शिव नाग कुमार, प्रबन्धक (राजभाषा & मानव संसाधन) को प्रशस्ति पत्र भी प्रदान किया गया।



On 31st August, the Emergency Management Team of G&L, Kolkata was appreciated and congratulated by COO [G&L] for proactively controlling a minor fire at the site.



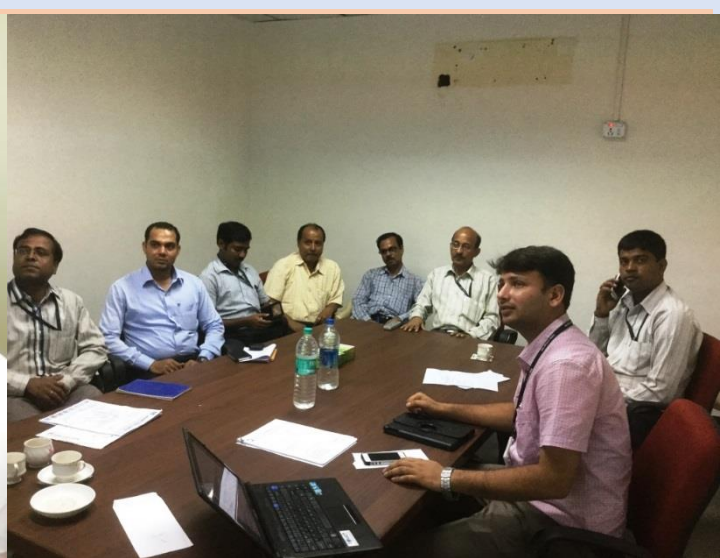
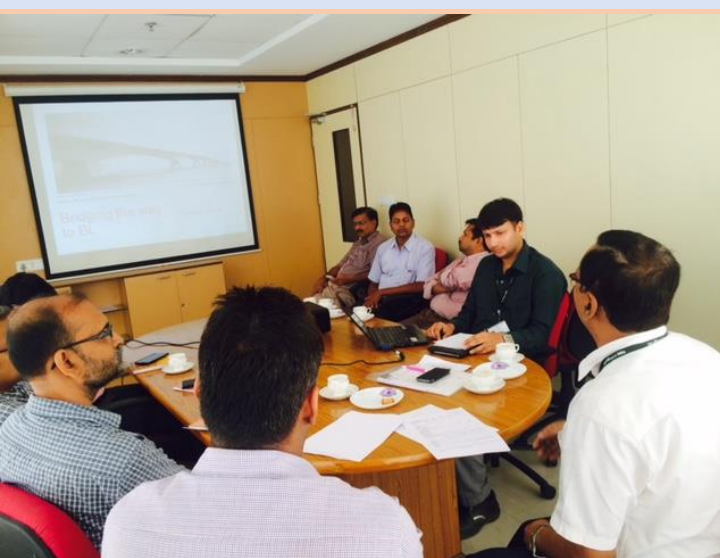
A Technical Meet of SBU:G&L was organised in Tollygunge Club, Kolkata on 21st & 22nd August.



A three day in-house training program on 'Essentials of Machinery Lubrication' by Noria was organised from 10th to 12th August at Verde Vista, Kolkata. Micheal John Hooper from New Zealand was the faculty.



A two day orientation program was organized for laterally hired executives at Tollygunge Club, Kolkata. This year the program was organized in two batches. While the program for the first batch was organised on 13th & 14th August the program for the second batch was organised on 27th & 28th August. Both the programs were inaugurated by Mr. Prabal Basu, C&MD. All the whole time Directors interacted with the participants on the second day of the program. The ex-directors were also invited to share their experiences. In photo are the participants along with the Directors.



A Café Gurukul Session on "Bridging the Way to BL" was organized on 21st August at IP, Silvassa and on 22nd August at G&L, Silvassa. The session was focused on discussing various HR policies of BL for Officers and Junior Officers, who have recently joined the company in the respective units at Silvassa.



On Independence Day, Balmerol Football League was played in Khadoli Village, Silvassa. Four teams each from IP and G&L participated in the tournament. The event was organised in the Khadoli village school grounds where BL has executed many of its CSR projects. The event was a success and everyone enjoyed thoroughly.



Independence Day was celebrated with much fervor at Manali Complex, Chennai. Special Awards were distributed to Employee's Children who scored good marks in SSLC, HSC and Graduation and the students from Manali Higher Secondary School put up colourful cultural performances in the factory premises.



There was a flag hoisting ceremony on Independence Day at G&L, Kolkata.



Ms. Akshata Shetty of Travel & Vacations won the 2nd Prize in the lucky draw contest, on completing the Santa Monica Specialist Badge, which is a USA Discovery Program. Congratulations Akshata!

Why is a Safety Toolbox Talk so important?

A safety toolbox talk is a short safety talk, normally delivered at the workplace (not a training room) on a specific subject matter. It should be short (5 – 10 minutes) and to the point with a specific safety message. The objective is to raise awareness of a particular safety aspect of the work. This is required to be done on a regular basis such that the safety culture is well reinforced.

In Balmer Lawrie too the safety tool box talk has been institutionalized at some of the units and the workmen are regularly briefed on various safety aspects.



Tool Talk at IP, Silvassa



Toolbox Talk at TCW, Hyderabad



A Learning Session on Fire & Safety was organized on 29th August at G&L, Silvassa for all Executives and Officers. The session covered basic knowledge on types and classes of fire and fire extinguishers, demonstration and practical training.



An interactive Café Gurukul Session on Fire Safety Basics was organized on 1st September at IP, Silvassa. All the Executives and Officers of the plant, Security Personnel and Plant Supervisors attended the program which included a session on fire and general emergency preparedness and practical demonstration of using fire extinguishers.



A training program on HSE awareness was organised for Officers and Executives of IP, Navi Mumbai on 1st September. This training was conducted by external faculty Mr. Mansukh Mistry. In the five hour session the following modules were introduced:

- Awareness on Hazard Identification and Risk Assessment (HIRA) and AIE
- Use of Personal Protective Equipment (PPE) and its importance
- Implementation of Lock-out tag-out (LOTO) / (Permit to Work) PTW
- Safety in lifting operation



दिनांक 18/8/2015 को राजभाषा कार्यान्वयन समिति के सदस्यों के लिए हिंदी कार्यशाला आयोजित की गई, जिसमें कुल 17 वरिष्ठ कार्यपालक भाग लिए। श्री प्रियंकार पालीवाल, वरिष्ठ हिंदी अधिकारी, केंद्रीय काँच एवं सिरमीक अनुसंधान संस्थान, कोलकाता इस कार्यशाला के प्रशिक्षक रहे। इस कार्यशाला के दौरान राजभाषा अधिनियम-1963, राजभाषा नियम-1976, संघ की राजभाषा नीति, प्रशासनिक शब्दावली एवं तिमाही प्रगति रिपोर्ट के संबंध में विस्तृत जानकारी दी गई। सभी वरिष्ठ कार्यपालकों ने हिंदी कार्यशाला के प्रति बहुत रुचि दिखाई।

बोर्ड स्तर पर नियुक्ति / Board Level Appointments

श्री प्रबाल बासु 1 अगस्त 2015 को अध्यक्ष & प्रबंध निदेशक के रूप में कार्य भार ग्रहण किया ।
Mr. Prabal Basu has taken over as Chairman & Managing Director on 1st August, 2015.

श्री के स्वामीनाथन 1 अगस्त 2015 को निदेशक [सेवा व्यवसाय] के रूप में कार्य भार ग्रहण किया ।
Mr. K Swaminathan has taken over as Director [Service Business] on 1st August, 2015.

बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं ।
Congratulations and wish you all the best in your new role!

पदोन्नति / Promotion

श्री प्रकाश चन्द्र राऊत की पदोन्नति वरिष्ठ प्रबन्धक [ले&वि], आईपी - मुंबई के रूप में हुई है ।
Mr. Prakash Chandra Rout has been promoted as Sr. Manager [A&F], IP - Mumbai.

श्री के पोनवेलराज करुप्पुसामी की पदोन्नति वरिष्ठ प्रबन्धक [बिक्रय], टी&वी - चेन्नई के रूप में हुई है ।
Mr. K Ponvelraj Karuppusamy has been promoted as Sr. Manager [Sales], T&V - Chennai.

श्रीमती रंजना रोशन की पदोन्नति उप प्रबन्धक [बिक्रय], टी&वी - बंगलोर के रूप में हुई है ।
Ms. Ranjana Roshan has been promoted as Dy. Manager [Sales], T&V - Bangalore.

श्री बफिनलूमलिन नोंगकिनरी की पदोन्नति अधिकारी [बिक्रय&प्रचालन], टी&वी - बंगलोर के रूप में हुई है ।
Mr. Baphinlumlin Nongkynrih has been promoted as Officer [Sales & Operations], T&V - Bangalore.

बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं ।
Congratulations and wish you all the best in your new role!

स्थानान्तरण / Transfer

श्री अधिप नाथ पालचौधुरी, सह उपाध्यक्ष [एनआई & एससीएम], कॉर्पोरेट आईटी - कोलकाता को आईपी - मुंबई में सह उपाध्यक्ष [एनआई & एससीएम] के रूप में स्थानान्तरित किया गया ।
Mr. Adhip Nath Palchaudhuri, AVP [ERP & Systems], Corporate IT - Kolkata has been transferred to IP - Mumbai as AVP [NI & SCM].

श्री एन वी बालाजी, सह उपाध्यक्ष [विनिर्माण], आईपी - चेन्नई को आईपी - तलोजा में सह उपाध्यक्ष [विनिर्माण] के रूप में स्थानान्तरित किया गया ।
Mr. N V Balaji, AVP [Manufacturing], IP - Chennai has been transferred to IP - Taloja as AVP [Manufacturing].

श्री टी आर श्रीमगेश, मुख्य प्रबन्धक [विनिर्माण], एलसी - चेन्नई को आईपी - चेन्नई में मुख्य प्रबन्धक [विनिर्माण] के रूप में स्थानान्तरित किया गया ।
Mr. T R Srimagesh, Chief Manager [SCM], LC - Chennai has been transferred to IP - Chennai as Chief Manager [Manufacturing].

डॉ जे पी श्यामसुंदर, ऑफिसर स्पेशल ड्यूटी, एलसी - कानपुर को एलसी जालंधर में ऑफिसर स्पेशल ड्यूटी के रूप में स्थानान्तरित किया गया ।
Dr. J P Shyamasundar, Officer on Special Duty, LC - Kanpur has been transferred to LC - Jalandhar as Officer on Special Duty.

श्री भास्कर जी मेंडन, कनिष्ठ अधिकारी [ले&वि], जी&एल - सिलवासा को जी&एल - मुंबई में कनिष्ठ अधिकारी [ले&वि] के रूप में स्थानान्तरित किया गया ।
Mr. Bhaskar G Mendon, Jr. Officer [A&F], G&L - Silvassa has been transferred to G&L - Mumbai as Jr. Officer [A&F].

आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!

पुनः पदनाम/Re-designation

श्री चिरंजीव चक्रवर्ती, एसबीयू वित्त प्रधान, एलआई – कोलकाता को सह-उपाध्यक्ष [ले&वि] – लॉजिस्टिक्स, कोलकाता के रूप में पुनः पदनामित किया गया है।

Mr. Chiranjib Chakraborty, SBU Finance Head, LI - Kolkata has been redesignated as AVP [A&F], Logistics - Kolkata.

श्री सतीश नायर, आरबीएच [दक्षिण], एलएस – बंगलोर को सह-उपाध्यक्ष – विक्रय[एयर फ्रेट], लॉजिस्टिक्स – बंगलोर के रूप में पुनः पदनामित किया गया है।

Mr. Satheesh Nair, RBH [South], LS - Bangalore has been redesignated as AVP - Sales [Air Freight], Logistics - Bangalore.

श्री डी बी सोनवाने, वरि. प्रबन्धक [विक्रय], एलएस – मुंबई को वरि. प्रबन्धक [मुख्य लेखा] – लॉजिस्टिक्स, मुंबई के रूप में पुनः पदनामित किया गया है।

Mr. D B Sonawane, Sr. Manager [Sales], LS - Mumbai has been redesignated as Sr. Manager Business Development [Key Accounts], Logistics - Mumbai.

श्री वी रमणमूर्ती, वरि. प्रबन्धक [विपणन], जी&एल – बंगलोर को वरि. प्रबन्धक [विपणन-औद्योगिक], जी&एल – बंगलोर के रूप में पुनः पदनामित किया गया है।

Mr. V Ramanamurthy, Sr. Manager [Marketing], G&L - Bangalore has been redesignated as Sr. Manager [Marketing-Industrial], G&L - Bangalore.

श्री गंगिरी उमा महेश्वर राव, प्रबन्धक [विक्रय], एलएस – चेन्नई को प्रबन्धक [ओसन सेल्स], लॉजिस्टिक्स – चेन्नई के रूप में पुनः पदनामित किया गया है।

Mr. Gangiri Uma Maheswar Rao, Manager [Sales], LS - Chennai has been redesignated as Manager [Ocean Sales], Logistics - Chennai.

श्री प्रवीण संटियागो, प्रबन्धक [विक्रय], एलआई – चेन्नई को प्रबन्धक [ओसन सेल्स], लॉजिस्टिक्स – चेन्नई के रूप में पुनः पदनामित किया गया है।

Mr. Praveen Santiago, Manager [Sales], LI - Chennai has been redesignated as Manager [Ocean Sales], Logistics - Chennai.

श्री रोहित प्रकाश, सहा. प्रबन्धक [औद्योगिक विपणन], जी&एल – बंगलोर को सहा. प्रबन्धक [विपणन] – रिटेल, जी&एल – बंगलोर के रूप में पुनः पदनामित किया गया है।

Mr. Rohit Prakash, Asst. Manager [Industrial Marketing], G&L - Bangalore has been redesignated as Asst. Manager [Marketing]-Retail, G&L - Bangalore.

श्री अयन सरकार, उप प्रबन्धक [विक्रय], एलआई – कोलकाता को उप प्रबन्धक [ओसन सेल्स], लॉजिस्टिक्स – कोलकाता के रूप में पुनः पदनामित किया गया है।

Mr. Ayan Sarkar, Dy. Manager [Sales], LI - Kolkata has been redesignated as Dy. Manager [Ocean Sales], Logistics - Kolkata.

श्रीमती सुमना भौमिक, उप प्रबन्धक [विक्रय], एलएस – कोलकाता को उप प्रबन्धक [एयर सेल्स], लॉजिस्टिक्स – कोलकाता के रूप में पुनः पदनामित किया गया है।

Ms. Sumana Bhowmick, Dy. Manager [Sales], LS - Kolkata has been redesignated as Dy. Manager [Air Sales], Logistics - Kolkata.

श्री अंकिता कंदपाल, सहा. प्रबन्धक [विक्रय], एलएस – मुंबई को सहा. प्रबन्धक [एयर सेल्स], लॉजिस्टिक्स – मुंबई के रूप में पुनः पदनामित किया गया है।

Ms. Ankita Kandpal, Asst. Manager [Sales], LS - Mumbai has been redesignated as Asst. Manager [Air Sales], Logistics - Mumbai.

श्री इति चौधुरी, सहा. प्रबन्धक [परिचालन], एलएस – हैदराबाद को सहा. प्रबन्धक [मुख्य लेखा], लॉजिस्टिक्स – हैदराबाद के रूप में पुनः पदनामित किया गया है।

Ms. Iti Chaudhary, Asst. Manager [Operations], LS - Hyderabad has been redesignated as Asst. Manager Business Development [Key Accounts], Logistics - Hyderabad.

श्री कार्तिक गोली, सहा. प्रबन्धक [विक्रय], एलआई – मुंबई को सहा. प्रबन्धक [ओसन सेल्स], लॉजिस्टिक्स – मुंबई के रूप में पुनः पदनामित किया गया है।

Mr. Kartheek Goli, Asst. Manager [Sales], LI - Mumbai has been redesignated as Asst. Manager - [Ocean Sales], Logistics - Mumbai.

सुश्री कोनिका तयाल, सहा. प्रबन्धक [विक्रय], एलएस – दिल्ली को सहा. प्रबन्धक [एयर सेल्स], लॉजिस्टिक्स – दिल्ली के रूप में पुनः पदनामित किया गया है ।

Ms. Konica Tayal, Asst. Manager [Sales], LS - Delhi has been redesignated as Asst. Manager [Air Sales], Logistics - Delhi.

श्री नीलेश सुरेश धमांकर, सहा. प्रबन्धक [परियोजना लॉजिस्टिक्स], एलएस – मुंबई को सहा. प्रबन्धक [एयर सेल्स], लॉजिस्टिक्स – मुंबई के रूप में पुनः पदनामित किया गया है ।

Mr. Nilesh Suresh Dhamankar, Asst. Manager [Project Logistics], LS - Mumbai has been redesignated as Asst. Manager [Air Sales], Logistics - Mumbai.

श्री आर अनंतरमन, सहा. प्रबन्धक [समन्वय], एलएस – बंगलोर को सहा. प्रबन्धक [मुख्य लेखा], लॉजिस्टिक्स – बंगलोर के रूप में पुनः पदनामित किया गया है ।

Mr. R Anantharaman, Asst. Manager [Coordination], LS - Bangalore has been redesignated as Asst. Manager Business Development [Key Accounts], Logistics - Bangalore.

श्री रमेश वी रवीन्द्रन, सहा. प्रबन्धक [बिक्री], एलआई – मुंबई को सहा. प्रबन्धक [ओसन सेल्स], लॉजिस्टिक्स – मुंबई के रूप में पुनः पदनामित किया गया है ।

Mr. Ramesh V Raveendran, Asst. Manager [Sales], LI - Mumbai has been redesignated as Asst. Manager [Ocean Sales], Logistics - Mumbai.

श्री सिद्धार्थ उदानी, सहा. प्रबन्धक [बिक्री], एलआई – कोलकाता को सहा. प्रबन्धक [मुख्य लेखा], लॉजिस्टिक्स – कोलकाता के रूप में पुनः पदनामित किया गया है ।

Mr. Sidharth Udani, Asst. Manager [Sales], LI - Kolkata has been redesignated as Asst. Manager Business Development [Key Accounts], Logistics - Kolkata.

श्री श्रीनिवास पी रेड्डी लेक्काला, सहा. प्रबन्धक [विपणन], एलआई – चेन्नई को सहा. प्रबन्धक [एयर सेल्स], लॉजिस्टिक्स – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. Srinivas P Reddy Lekkala, Asst. Manager [Marketing], LI - Chennai has been redesignated as Asst. Manager [Air Sales], Logistics - Chennai.

श्री अभिषेक भट्टाचार्या, कार्यपालक [विक्रय], एलएस – कोलकाता को कार्यपालक [एयर सेल्स], लॉजिस्टिक्स – कोलकाता के रूप में पुनः पदनामित किया गया है ।

Mr. Abhishek Bhattacharya, Executive [Sales], LS - Kolkata has been redesignated as Executive [Air Sales], Logistics - Kolkata.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री पाराशर रॉय, मुख्य प्रबन्धक [विपणन]-उ.क्षे., आईपी – असौटी लगभग 33 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 अगस्त, 2015 को सेवानिवृत्त हो गए ।

Mr. Parashar Roy, Chief Manager [Marketing]-NR, IP - Asaoti superannuated on 31st August, 2015 after successfully completing around 33 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Member



श्री सुब्रह्मन्य बी की नियुक्ति 3 अगस्त, 2015 को जी&एल – बंगलोर में वरि. प्रबंधक [रीटेल सेल्स] के रूप में हुई ।

Mr. Subrahmanya B joined G&L - Bangalore as Sr. Manager [Retail Sales] on 3rd August, 2015.



श्री राहुल उत्तमराव सोनावाने की नियुक्ति 6 अगस्त, 2015 को जी&एल - सिलवासा में उप प्रबंधक [भंडार & प्रेषण] के रूप में हुई ।

Mr. Rahul Uttamrao Sonawane joined G&L - Silvassa as Dy. Manager [Stores & Despatch] on 6th August, 2015.



श्री विवेक मिश्रा की नियुक्ति 6 अगस्त, 2015 को टी&वी - मुंबई में सहा प्रबंधक [आईटी] के रूप में हुई ।

Mr. Vivek Mishra joined T&V - Mumbai as Asst. Manager [IT] on 6th August, 2015.



श्री विनायक मनोहर पडवाले की नियुक्ति 3 अगस्त, 2015 को लॉजिस्टिक्स - पुणे में शाखा प्रभारी के रूप में हुई ।

Mr. Vinayak Manohar Padwale joined Logistics - Pune as Branch-in-Charge on 3rd August, 2015.



श्री वी वी श्रीनिवासन की नियुक्ति 3 अगस्त, 2015 को जी&एल - चेन्नई में कनिष्ठ अधिकारी [उत्पादन] के रूप में हुई ।

Mr. V V Srinivasan joined G&L - Chennai as Jr. Officer [Production] on 3rd August, 2015.



श्री सौरव बनर्जी की नियुक्ति 12 अगस्त, 2015 को आईपी - सिलवासा में कनिष्ठ अधिकारी [उत्पादन] के रूप में हुई ।

Mr. Sourav Banerjee joined IP - Silvassa as Jr. Officer [Production] on 12th August, 2015.



सुश्री दीपिका अरोड़ा की नियुक्ति 18 अगस्त, 2015 को टी&वी - दिल्ली में अधिकारी [स्पोर्ट्स टिकटिंग] के रूप में हुई ।

Ms. Deepika Arora joined T&V - Delhi as Officer [Sports Ticketing] on 18th August, 2015.



सुश्री प्रीति भण्डारी की नियुक्ति 19 अगस्त, 2015 को टी&वी - दिल्ली में अधिकारी [यात्रा] के रूप में हुई ।

Ms. Preeti Bhandari joined T&V - Delhi as Officer [Travel] on 19th August, 2015.



सुश्री राजबीर कौर की नियुक्ति 25 अगस्त, 2015 को टी&वी - दिल्ली में अधिकारी [यात्रा] के रूप में हुई ।

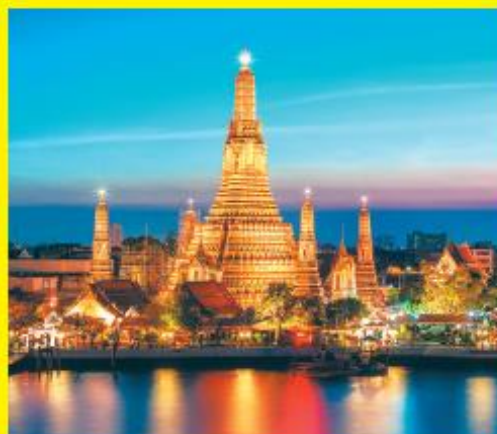
Ms. Rajbeer Kaur joined T&V - Delhi as Officer [Travel] on 25th August, 2015.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
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Ex-Kolkata per person on Twin-sharing Basis. Tour cost will be paid partly in INR/USD/Euro/AUD. ROE taken for calculation purposes: 1 USD = INR 61, 1AUD = INR 48, 1 EUR = INR 71. RoE will be calculated at the rate prevailing on the date of final payment. The above is funded by a special promotion budget and can be reviewed at any time. Subject to Gov and RBI regulations. 3.50% Service Tax applicable on INR and foreign currency component. Taxes and surcharges as on date. *Conditions apply.

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